

# Individually Created Programs

Do you think “outside of the box?” Is your current academic program lacking the flexibility you desire? How would you like to create your own degree program?

The Individually Created Program (ICP) is designed for students with academic and career ambitions that don't correspond with existing programs of study at NMU. The ICP culminates in a bachelor's degree and students develop the program concentration in consultation with their chosen adviser. Further information regarding specific advisers can be obtained in the Registrar's Office, 2202 C.B. Hedgcock.

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## Guidelines for ICP

Students must obtain a “C” (2.00) or better in all courses in the concentration.

Students must complete 40 credits after the program is approved.

The program must include 40 credits at the upper division (300-400) level.

General Education: Students must complete a minimum of 40 credits for all degrees. (This program does not permit double counting between general education courses, the concentrations, and electives.)

The program may not include courses that would comprise more than 80% of any approved departmental major.

Students interested in an ICP within the College of Business will coordinate with a College of Business adviser. If it is determined that more than 25% of the ICP is appropriate in business, the adviser will make certain that the courses chosen meet the common body of knowledge requirements of The Association to Advance Collegiate Schools of Business

Students with a concentration outside of the College of Business may not take more than 25% of their program from courses taught by the College of Business.

Admission into an ICP begins the semester following the approval of the committee.

Students must complete ICP 498 Directed Study for Individually Created Program (4 cr.) for graduation.

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## Career Development

You should begin the resume-building process as soon as you can. The Academic and Career Advisement Center can assist you with career planning, while Career Services will help you fine tune your resume and look for jobs related to your field. In the meantime, the more hands-on experience you have, the better the chances are that you will find a job. Becoming involved in a professional related internship is a way to develop your professional skills and gain experience. Your academic course work is important as well, so be sure to maintain a high grade point average.

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## Job Outlook

Job earnings will also be heavily dependent upon specific careers. Other factors, such as turns in the overall job economy may affect job potential. As a general rule, try to get as much job experience as you can within your field.

## Potential Careers

Anything could be a potential occupation with the open ended nature of this degree. You will have to discuss with your advisor exactly what you are interested in creating.

## Additional Resources and Information

For Career Planning and Opportunities:  
Academic & Career Advisement Center  
3302.1 C.B. Hedgcock  
906-227-2971  
[www.nmu.edu/acac](http://www.nmu.edu/acac)

Individually Created Programs  
c/o Registrar's Office  
2202 C.B. Hedgcock  
906-227-2258  
[www.nmu.edu/records](http://www.nmu.edu/records)

For Job Search, Resume and Career Information:  
Career Services  
3302.3 C.B. Hedgcock  
906-227-2800  
[www.nmu.edu/careers](http://www.nmu.edu/careers)

For Information about NMU Student Organizations Associated with this Major Contact:  
Center for Student Enrichment  
1206 University Center  
906-227-2439  
[www.nmu.edu/cse](http://www.nmu.edu/cse)

Internet Resource Links:  
[www.careers.org](http://www.careers.org)  
[www.bls.gov](http://www.bls.gov)



**NORTHERN MICHIGAN  
UNIVERSITY**

MARQUETTE, MICHIGAN

The Academic & Career Advisement Center  
2021



What to do with  
a major in...

Individually Created  
Program

