

**NORTHERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES**

**EXECUTIVE COMMITTEE
MINUTES**

A meeting of the Executive Committee of the Board of Trustees of Northern Michigan University was held on Wednesday, May 1, 2013 in Room 604 of Cohodas Hall. It was convened by Chair Rick Popp at 12:00 p.m.

Participating were:

Mr. Richard M. Popp, Chair
Mr. Stephen L. Gulis, Jr.
Dr. H. Sook Wilkinson
Dr. L. Garnet Lewis, ex officio
Dr. David S. Haynes, ex officio

Board of Trustees Budget

The Executive Committee reviewed the Board of Trustees budget and found everything to be in order.

President's Performance Evaluation

The Executive Committee reviewed the President's goals, accomplishments, and challenges. The Executive Committee will finalize the performance evaluation at the next Executive Committee meeting.

President's Compensation

The Executive Committee reviewed the President's Compensation. The Committee is in the process of determining any pay adjustments based on performance this year. The Committee will continue to discuss potential pay adjustments in upcoming Executive Committee meetings with the goal of making a decision prior to July 1.

Presidential Goals/Priorities

The Executive Committee discussed Presidential Goals/Priorities for 2013-2014. President Haynes will prepare a draft for discussion at the next Executive Committee meeting.

Presidential Search

The Executive Committee discussed the upcoming Presidential Search.

Governance Framework

The Executive Committee continued the dialogue regarding the importance of a strong governance framework and more clarity around the key forums, committees and other governing bodies and groups of the University across all functions and departments, including performance indicators and dashboards where appropriate.

NMU Organization and Organization Development

The Executive Committee continued discussions on the organizational structure and its current strengths and potential opportunities.

Richard M. Popp
Chair, Executive Committee