

**NORTHERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES**

**EXECUTIVE COMMITTEE
MINUTES**

A meeting of the Executive Committee of the Board of Trustees of Northern Michigan University was held on Thursday, December 10, 2015, in the 1899 Room of the University Center. It was convened by Chair Richard M. Popp at 12:10 p.m.

Participating were:

Mr. Richard M. Popp, Chair
Mr. Scott L. Holman
Dr. H. Sook Wilkinson
Dr. Thomas H. Zurbuchen
Dr. Fritz J. Erickson

Overall Governance Approach

The Executive Committee discussed the importance of continuing discussions with the Board, administration, and campus community regarding the University's overall governance:

- Good progress continues to be made on core values, strategic priorities, and strategic outcomes.
- Will continue to discuss the core processes and key forums that govern the various aspects of the university operations, including the regular cadence of academic program reviews and approvals, accreditation, etc.
- Will continue to monitor the further development of core metrics and balanced scorecard – good progress continues in these areas.

Organizational Structure and Key Personnel Issues, Openings, and Transitions

The Executive Committee discussed key personnel issues, organizational structure, and transitions that have occurred over the past few months – including status of the search for the Advancement Office and the Chief Diversity and Inclusion Officer who has been hired and will start on February 1, 2016.

Strategic Plan

The Executive Committee discussed the Strategic Plan as proposed by the administration. **The Executive Committee recommends to the full Board to approve the approach to the Strategic Plan, and more specifically the four Strategic Areas of Focus and Strategic Outcomes, recognizing that the details of the plan within the areas of focus will continually evolve. This is not included in the Formals and requires a motion and a vote.**

Kaye House Renovation

The Executive Committee discussed the Senior Construction Management class project – a pavilion, deck, and walkway being built at Kaye House. **The Executive Committee recommends to the full Board to approve the project with a cost not to exceed \$15,000. This is not included in the Formals and requires a motion and a vote.**

President's Goals

The Executive Committee reviewed the President's proposed goals for 2015-16. **The Executive Committee recommends to the full Board to approve the President's goals. The areas of concentration are: 1) Enrollment, 2) Strategic Planning, 3) Program Investment Planning, 4) Extra-mural Funding, 4) University Community Relationships and Other Partnerships, and 6) Professional Development. This is not included in the Formals and requires a motion and a vote.**

Respectfully submitted,

A handwritten signature in cursive script that reads "Richard M. Popp". The signature is written in dark ink and is positioned above a horizontal line.

Richard M. Popp, Chair