

**NORTHERN MICHIGAN UNIVERSITY  
BOARD OF TRUSTEES**

**EXECUTIVE COMMITTEE  
MINUTES**

A meeting of the Executive Committee of the Board of Trustees of Northern Michigan University was held on Thursday, September 17, 2015, in the 1899 Room of the University Center. It was convened by Chair Richard M. Popp at 12:30 p.m.

Participating were:

Mr. Richard M. Popp, Chair  
Mr. Scott L. Holman  
Dr. H. Sook Wilkinson  
Dr. Thomas H. Zurbuchen  
Dr. Fritz J. Erickson

**Overall Governance Approach**

The Committee discussed the importance of continuing discussions with the Board, administration, and campus community regarding the University's overall governance:

- Good progress on vision, mission, core values, and identification of strategic priorities
- Discussion on the core processes and key forums that govern the various aspects of the university operations, including the regular cadence of academic program reviews and approvals, accreditation, etc.
- Discussion on the recent open meeting between Trustees and Faculty
- The Executive Committee agreed to providing direction to President Erickson as follows:
  - Increase the agility and responsiveness of the university to respond to changes in the environment and take advantage of opportunities that exist
  - Come back to December Board meetings with a plan/approach
- Regarding measures of success, the Committee will explore in more detail the core metrics (enrollment in particular) to simplify the process of assessing "where we are and where we are going;" will look to review status of the plan at the December meeting.

**Organizational Structure and Key Personnel Issues, Openings, and Transitions**

The Committee discussed key personnel issues, organizational structure, and transitions that have occurred over the past few months – the Foundation/Advancement/Alumni offices and Chief Diversity and Inclusion Officer.

**President's Goals**

The Committee discussed the President's goals and priorities for 2015-16. The Executive Committee will review and discuss at the next meeting.

Respectfully submitted,



Richard M. Popp, Chair