

**NORTHERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES**

**EXECUTIVE COMMITTEE
MINUTES**

A meeting of the Executive Committee of the Board of Trustees of Northern Michigan University was held on Thursday, September 22, 2016, in the 1899 Room of the University Center. It was convened by Chair Dr. H. Sook Wilkinson at 7:00 a.m.

Participating were:

Dr. H. Sook Wilkinson, Chair
Mr. Scott L. Holman
Mr. Steve M. Mitchell
Dr. Thomas H. Zurbuchen
Dr. Fritz J. Erickson

President's Performance Evaluation

The Executive Committee reviewed the President's Performance Evaluation with President Erickson. Overall, the Committee agreed his performance was excellent. The Committee recognized several important accomplishments, including:

- Building a great Leadership Team
- FCC approval to bring educational broadband
- Successful plan for \$80 million new housing project
- Completion of Strategic Plan; investing in innovation
- Redesigning of the NMU Foundation and the hiring of the Chief Executive Officer
- Building relationships with internal and external constituencies

President's Compensation

Based on President Erickson's performance, the Executive Committee is recommending a 2 % increase in base salary, consistent with the increase approved by for all NMU employee groups, effective July 1, 2016, and a bonus of \$20,000, and extending his contract for an additional year, to expire June 30, 2019.

This is not part of the formals and requires a motion and vote by the full Board.

President's Goals

The Executive Committee and the President reviewed the President's proposed goals for fiscal year 2017. The areas of concentration are: 1) Enrollment; 2) EAN Expansion; 3) Implementation of the Strategic Plan; 4) Academic Reorganization; and 5) Expansion of fundraising.

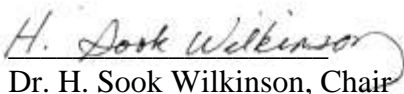
Trustee Emeritus Consideration for Former Trustee

The Committee reviewed Trustee Emeritus Status eligibility for a former Trustee.

Organizational Structure and Key Personnel Issues, Openings, and Transitions

The Committee discussed the status of key personnel, openings, and transitions.

The Committee adjourned at 9:00 a.m.


Dr. H. Sook Wilkinson, Chair