

**NORTHERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES**

**EXECUTIVE COMMITTEE
MINUTES**

A meeting of the Executive Committee of the Board of Trustees of Northern Michigan University was held on Thursday, May 4, 2017, in the Board Room, 602 Cohodas Hall. It was convened by Chair Scott L. Holman at 7:52 a.m.

Participating were:

Mr. Scott L. Holman, Chair
Mr. Robert E. Mahaney
Mr. Steve M. Mitchell
Ms. Tami M. Seavoy
Dr. Fritz J Erickson*

Also present were:

Mr. Kurt McCamman, General Counsel
Ms. Cathy Niemi, Secretary of the Board

Organizational Structure and Key Personnel Issues, Openings and Transitions

The Committee discussed key personnel issues, organizational structure, and transitions that have occurred over the past few months.

July Board Retreat

The July 2017 Board Retreat planning is on schedule.

Kaye House Walk-Through

The Committee discussed the annual Kaye House walk-through. Based on the walk-through, the Committee is recommending the following improvements at a total estimated cost of \$22,000 be made:

- Concrete pad and sidewalk from garage area to pavilion for ADA accessibility of university guests and food service (\$10,000)
- Pavilion furniture for university guests (\$4,200)
- Minor maintenance (including door replacement drywall repairs, electrical, and painting) (\$7,800)

This is not part of the formals and will require a motion and vote by the full Board.

Overall Governance

The Committee discussed the mission and vision process that has been followed for the revision process. Further discussion will take place at the July Retreat.

President's Contract

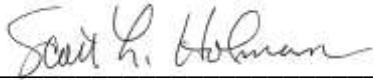
**Not present during this portion of the meeting.*

The Committee discussed the President's contract provisions. Based on the discussions, the Committee is recommending the following amendments to the contract:

- 1) Extend contract 1 year, ending June 30, 2020 (Article 2)
- 2) Change 75% of base salary to 9/11ths of base salary if President assumes full tenured position (Article 2(C))
- 3) Increase annual base salary for July 1, 2017 – June 30, 2018 to \$262,000 (Article 4(A))
- 4) Increase current \$20,000 University contribution to deferred compensation plan to total of \$35,000 for 3 year period July 1, 2017-June 30, 2020. The President will only receive the additional deferred compensation if he remains employed through June 30, 2020. (Article 4(C))

This is not part of the formals and will require a motion and vote by the full Board.

The Committee adjourned at 9:04 a.m.



Mr. Scott L. Holman, Chair