

**NORTHERN MICHIGAN UNIVERSITY  
BOARD OF TRUSTEES**

**EXECUTIVE COMMITTEE  
MINUTES**

A meeting of the Executive Committee of the Board of Trustees of Northern Michigan University was held on Wednesday, September 20, 2017, in the Alumni Suite of the Bottum University Center. It was convened by Chair Scott L. Holman at 2:10 p.m.

Participating were:

Mr. Scott L. Holman, Chair  
Mr. Robert E. Mahaney  
Mr. Steve M. Mitchell  
Ms. Tami M. Seavoy  
Dr. Fritz J Erickson

Also present were:

Mr. R. Gavin Leach, Vice President for Finance and Administration and Treasurer of the Board of Trustees  
Ms. Cathy A. Niemi, Secretary of the Board of Trustees  
Mr. Kurt McCamman, Legal Counsel

**Budget / Enrollment**

Mr. Leach provided a short report on enrollment and its effect on the budget.

Mr. Leach left the meeting at 2:38 p.m.

**President's Performance Evaluation**

The Executive Committee reviewed the President's Performance Evaluation with President Erickson. Overall, the Committee agreed his performance was excellent. The Committee recognized several important accomplishments, including:

- Increased freshman enrollment
- Success of the Educational Access Network (EAN) initiative
- Program investment planning and new academic initiatives
- Quality of campus facilities
- Increased community engagement

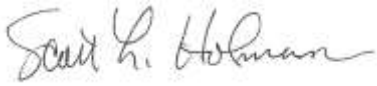
**President's Compensation**

Based on President Erickson's performance and the incentive criteria outlined in his contract, the Executive Committee is recommending a performance incentive of \$50,000. **This is not part of the formals and requires a motion and vote by the full Board.**

**President's Goals**

The Executive Committee reviewed the President's proposed goals for fiscal year 2018. The Executive Committee recommends to the full Board to approve the President's goals ([Attachment 1](#)). The areas of concentration are: 1) Enrollment target of 8,713 with increased retention rates; 2) EAN and Revenue Diversification Project; 3) Strategic Resource Allocation (SRA) completion; 4) Academic Program Expansion; 5) Expanding Community Engagement; and 6) Athletic Goals. **This is not part of the formals and requires a motion and vote by the full Board.**

The Committee adjourned at 4:15 p.m.

A handwritten signature in cursive script that reads "Scott L. Holman". The signature is written in dark ink and is positioned above a horizontal line.

Scott L. Holman, Chair

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