

**NORTHERN MICHIGAN UNIVERSITY  
BOARD OF TRUSTEES  
Minutes of the Meeting of the Policy Review Ad hoc Committee  
Monday, November 19, 2018**

A meeting of the NMU Board of Trustees Policy Review Ad hoc Committee was held on Monday, November 19, 2018 via conference call. It was convened at 2:00 p.m. by Chair Alexis M. Hart.

**Members Present:**

Ms. Alexis M. Hart, Chair  
Ms. Tami M. Seavoy  
Mr. Robert E. Mahaney, ex officio  
Dr. Fritz J Erickson, ex officio

**Member Absent:**

Mr. James K. Haveman

**Senior Staff and Counsel present included:**

Mr. Kurt McCamman, Legal Counsel  
Ms. Deanna Hemmila, Executive Director – Board/Government Relations  
Ms. Cathy A. Niemi, Secretary of the Board of Trustees  
Ms. Janet Koski, Director – Equal Opportunity / EO Officer / Title IX Coordinator

**SEXUAL MISCONDUCT POLICY – DRAFT**

Mr. McCamman and Ms. Koski provided a summary of the MASU call regarding interim sexual misconduct policy drafts/revisions at the public universities in Michigan based on the unofficial Department of Education proposed guidelines, 60-day comment period, and the differences between the DOE guidelines and the 6<sup>th</sup> Circuit Court of Appeals in Baum, etc.

The Committee reviewed a draft of NMU's Sexual Misconduct Policy changes. Discussion was held regarding the importance of keeping policy separate from the procedures, which is the process for all NMU policies. A correction will be made to the website to ensure this policy follows the same format. Policies are approved by the Board and procedures approved by the President.

Interim vs. Final Policy – NMU will continue to review and make revisions to the policy at this time, keeping the interim policy fluid until the DOE guidelines and Doe vs. Baum have been finalized.

The campus community will need to be educated to ensure everyone is aware of the changes.

### **OVERVIEW**

- Need to keep the policies separate from the procedures for this policy. This correction will be made to the Sexual Misconduct Policy on the website.
- Policy will be reviewed/revised and kept fluid (this is an *interim* policy) until the DOE guidelines have been finalized

### **NEXT STEPS**

- The university committee will continue to review the interim policy and procedures and send a draft to this Committee for their review. At that time, the Committee will determine if a recommendation should be made to the full Board to approve the revised policy. This will be done at the December 2018 or February 2019 meeting.
- A tentative meeting of the Ad hoc Policy Review Committee will be scheduled for Wednesday, December 5, 2018 at 10:00 a.m. to review the draft from the university committee if they have had the appropriate time to review and update the draft. The Ad hoc Policy Review Committee should receive the draft 24 – 48 hours prior to the meeting date. Ms. Janet Koski, Mr. Mike Bath, and Ms. Jill Compton will be invited to attend this meeting.

### **ADJOURNMENT**

Chair Hart adjourned the meeting at 2:55 p.m.

Respectfully submitted,

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Alexis M. Hart  
Committee Chair