## NORTHERN MICHIGAN UNIVERSITY BOARD OF TRUSTEES

# EXECUTIVE COMMITTEE MINUTES

A meeting of the Executive Committee of the Board of Trustees of Northern Michigan University was held on Thursday, February 15, 2018 in 604 Cohodas Hall. It was convened by Chair Robert E. Mahaney at 7:38 a.m.

## Participating were:

Mr. Robert E. Mahaney, Chair

Mr. James K. Haveman

Mr. Steve M. Mitchell

Ms. Tami M. Seavoy

Dr. Fritz J Erickson

#### Also present were:

Mr. Kurt McCamman, General Counsel

Ms. Laura Glover, Deputy Secretary of the Board

## **Overview of Retreat/Meeting Schedule**

The Committee discussed the primary purpose of the current retreat/meeting is to review Strategic Priorities and 2018 BOT goals.

## Organizational Structure and Key Personnel Issues, Openings, and Transitions

The President gave an update on key personnel issues, organizational structure, and transitions that have occurred over the past few months.

### **Communication Strategy**

The President gave an update on the communications strategy and the Committee discussed various communication/marketing strategies.

#### **Ad hoc Committee**

The Committee discussed creating an ad hoc committee to periodically review and assess NMU's policies.

#### **Performance Evaluations**

The Committee discussed the performance evaluation processes for the President and the Secretary of the Board.

The Committee adjourned at 8:57 a.m.

Mr. Robert E. Mahaney, Chair