

**NORTHERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES
Minutes of the Meeting of the Policy Review Ad hoc Committee
Wednesday, July 25, 2018**

A meeting of the NMU Board of Trustees Policy Review Ad hoc Committee was held on Wednesday, July 25, 2018 via conference call. It was convened at 8:05 a.m. by Chair Alexis M. Hart.

Members Present:

Ms. Alexis M. Hart, Chair
Mr. James K. Haveman
Ms. Tami M. Seavoy
Dr. Fritz J Erickson, ex officio*

Senior Staff and Counsel present included:

Mr. Kurt McCamman, Legal Counsel
Ms. Cathy A. Niemi, Secretary of the Board of Trustees

**President Erickson left the meeting at 8:29 a.m.*

INDEMNIFICATION POLICY

Mr. McCamman previously provided the Committee with NMU's Indemnification Policy. He provided a report on NMU's policy and some concerns he has with the current policy. He said that U of M and GVSU have succinct and open policies that we may want to use as a guide when revising the current NMU policy – he will send a copy of those policies to the Committee. The Committee will discuss possible changes to the current policy at the next meeting. A revised policy will be brought to the full Board for consideration/approval at the September Board of Trustees meeting.

SEXUAL MISCONDUCT POLICIES

President Erickson reported that there is a university committee that is charged with reviewing the sexual misconduct policies – his recommendation is for that committee to do a full review and submit a report to this committee in terms of where they see the sexual misconduct policies with any recommendations for changes/modifications, then work from that recommendation forward. Ms. Janet Koski, Title IX Coordinator, will be invited to part of the next committee meeting to provide a general update on the status of policies review. The Committee will discuss with Ms. Koski their request to put a plan together to understand where NMU is going with respect to the boiler plate language.

FREQUENCY OF MEETINGS

The Committee discussed the need to meet on a monthly basis. Additional meetings can be added on an as needed basis.

NEXT MEETING

The next committee meeting will be held sometime during the week of August 13. Ms. Niemi will work with the committee members to schedule this meeting. The agenda for that meeting will include: 1) review of the Indemnification Policy proposed changes/updates; 2) General information provided to Ms. Koski on what information the Committee would like her to provide regarding a plan as it relates to the boiler plate language and the status of the sexual misconduct policies review/update at the next Committee meeting.

NEXT STEPS

- Invite Ms. Koski to the meeting at the end of August or early September to provide a report on the status of the sexual misconduct policies review/update.
- Review full list of university policies that Ms. Niemi provided.
- Invite Ms. Jill Compton, Director – Internal Audit and Risk Management, to the end of the August/early September meeting to provide a report on the process that is followed when reviewing/updating current NMU policies.
- Ms. Compton will be invited to the meeting following this one to provide the information that will be requested at the prior meeting.
- Review of other university policies as relevant topics are identified.

ADJOURNMENT

Chair Hart adjourned the meeting 8:47 a.m.

Respectfully submitted,

Alexis M. Hart
Committee Chair