

**NORTHERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES
Minutes of the Meeting of the Policy Review Ad hoc Committee
Thursday, January 31, 2019**

A meeting of the NMU Board of Trustees Policy Review Ad hoc Committee was held on Thursday, January 31, 2019 via conference call. It was convened at 2:03 p.m. by Chair Alexis M. Hart.

Members Present:

Ms. Alexis M. Hart, Chair
Ms. Tami M. Seavoy
Mr. Robert E. Mahaney, ex officio
Dr. Fritz J Erickson, ex officio

Members Absent:

Mr. James K. Haveman

Senior Staff and Counsel present included:

Mr. Michael Bath, Chief of Police / Director of Safety
Ms. Jill Compton, Director – Internal Audit/Risk Management*
Ms. Rhea Dever, Assistant Vice President – Human Resources
Ms. Deanna Hemmila, Executive Director – Board/Government Relations
Ms. Janet Koski, Director – Equal Opportunity / EO Officer / Title IX Coordinator
Mr. Kurt McCamman, Legal Counsel
Ms. Cathy A. Niemi, Secretary of the Board of Trustees

**Joined at 2:40 p.m.*

CONSENSUAL RELATIONSHIP POLICY

Mr. McCamman provided an overview of the current Consensual Relationship Policy. Discussion was held regarding the current policy and what revisions may be needed to tighten/clear up the language (e.g., clearer language for reporting, consequences for not reporting, expanding the authority piece, etc.). Discussion was also held regarding policy vs. procedure and ensuring both sections include the correct information.

INVESTIGATING AND REPORTING GUIDELINES WITHIN UNIVERSITY POLICIES

Mr. McCamman and Ms. Compton provided an overview of reporting requirements that currently exist regarding sexual misconduct complaints and what must be done to comply with the University policy. The Committee discussed the language of investigating and reporting guidelines within university policies as they relate to the Board of Trustees and the possible need to have an overarching policy outlining the reporting roles and responsibilities of the Trustees. The administration will meet to prepare a draft to present to the Committee within the next 60 days.

NEXT STEPS

A draft will be presented to the Committee in approximately 60 days regarding investigating and reporting guidelines as they relate to the Board of Trustees.

The next meeting will be scheduled in approximately 30 days to review a revised Consensual Relationship Policy.

ADJOURNMENT

Chair Hart adjourned the meeting at 2:55 p.m.

Respectfully submitted,

Alexis M. Hart
Committee Chair