

ADA/Section 504 Grievance Policy

Student complaints should be addressed to:

Chris Greer, Dean of Students
Section 504 Coordinator
Dean of Students Office
2001 Hedgcock

Faculty, staff and applicant complaints should be addressed to:

Janet Koski, Director of Diversity, Equity and Inclusion -
Equal Opportunity Officer and Title IX Officer
Section 504 Coordinator
Equal Opportunity Office
105 Cohodas

Date Approved: 11-29-2018
Last Revision: 11-29-2018
Last Reviewed: 11-29-2018
Approved by: President
Oversight unit: EQUAL OPPORTUNITY

This policy has a related procedure. [Click to view the procedure below.](#)

Purpose

The two primary laws which are related to disability in higher education are the Americans With Disabilities Act (ADA) of 1990 and Section 504 of the Rehabilitation Act of 1973. Both of these laws protect the rights of individuals with disabilities. The ADA protects individuals with disabilities from discrimination and guarantees protection of equal access to programs and services. Section 504 provides specific information for post-secondary institutions and requires that reasonable accommodations be provided so that students with disabilities have an equal access to education.

Applicability

Students, Faculty, Staff, and Applicants for Employment

Policy

It is the policy of Northern Michigan University not to discriminate on the basis of disability. Northern Michigan University has adopted an internal grievance procedure providing for prompt and equitable resolution of complaints alleging any action prohibited by Section 504 of the Rehabilitation Act of 1973, as amended, and the Americans with Disabilities Act of 1990 (ADA). Section 504 and the ADA prohibits discrimination on the basis of disability in any program or activity receiving Federal financial assistance.

Any person who believes they have been subjected to discrimination on the basis of disability may file a grievance under this procedure. Retaliation against anyone who files a grievance or cooperates in the investigation or a grievance is prohibited.

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Student Complaints

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Faculty, Staff and Applicant Complaints

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