

**FORMAL RECOMMENDATIONS TO THE BOARD OF TRUSTEES  
NORTHERN MICHIGAN UNIVERSITY – Marquette, Michigan  
May 5, 2023**

**A. Minutes:**

1. That the minutes of the December 16, 2022 and February 2, 2023 meetings of the Board be approved.

**B. Personnel Actions:**

*Appointments:*

1. Bond, Robin, Assistant Professor, Chemistry Department, a tenure-track appointment, effective August 21, 2023. (New Appointment)
2. Ewalt, Joshua P., Assistant Professor, Communication and Media Studies Department, a tenure-track appointment, effective August 23, 2023. (Transfer from Term to Tenure-Track)
3. Hightower, LaMart, Department Head and Associate Professor, Social Work Department, a five-year appointment, effective July 1, 2023. (Transfer)
4. Hines, Ryan K., Assistant Professor, School of Health and Human Performance, a tenure-track appointment, effective August 23, 2023. (Transfer from Term to Tenure-Track)
5. Klawitter, Lukus A., Assistant Professor, School of Health and Human Performance, a tenure-track appointment, effective August 23, 2023. (Transfer from Term to Tenure-Track)
6. Menard, Katherine I., Associate Dean – Nursing Education / Director – School of Nursing, a five-year appointment, effective July 1, 2023. (Transfer)
7. Newton, Kathryn A., Assistant Professor, Chemistry Department, a tenure-track position, effective August 23, 2023. (Transfer from Term to Tenure-Track)
8. Stebbins, Angela, Director / Department Head, Counseling and Consultation Services, effective June 1, 2023. (New Hire)
9. Taylor, Katie A., Assistant Professor, Nursing Department, a tenure-track position, effective August 23, 2023. (Transfer from Term to Tenure-Track)
10. Wedig, Isaac, Assistant Professor, School of Health and Human Performance, a tenure-track appointment, effective August 21, 2023. (New Appointment)
11. Wetherbee, Benjamin, Assistant Professor, English Department, a tenure-track appointment, effective August 21, 2023 (New Appointment)

*Promotion and Tenure:*

12. Based upon the recommendation of the President, the Board takes formal action to confer tenure to the following faculty effective June 30, 2023:

Dr. Mlado Ivanovic  
Department of Philosophy

Professor Jason P. Schneider  
School of Art and Design

Dr. Diana J. Lafferty  
Department of Biology

Dr. Kevin T. Berry  
Walker L. Cisler College of Business

Dr. Amorette Languell  
Department of Music

13. The following faculty members be promoted to the rank of Professor effective June 30, 2023:

Dr. Bethney M. Bergh  
School of Education/Leadership/Public Service

Dr. Abby R. Cameron-Standerford  
School of Education/Leadership/Public Service

Dr. Abigail K. Wyche  
Department of Social Work

14. The following faculty member be promoted to the rank of Associate Professor effective June 30, 2023:

Dr. Mlado Ivanovic  
Department of Philosophy

Dr. Sara T. Potter  
Department of Communication and Media Studies

Dr. Diana J. Lafferty  
Department of Biology

Professor Jason P. Schneider  
School of Art and Design

Dr. Amorette Languell  
Department of Music

Dr. Kevin T. Berry  
Walker L. Cisler College of Business

Dr. Timothy M. O’Neill  
Department of History

Dr. Stacy Boyer-Davis  
Walker L. Cisler College of Business

15. The following faculty members be granted Continuing Contract Status effective June 30, 2023:

Dr. Paul R. Savoie  
Department of Chemistry

Instructor Kaycee J. Jacobson  
School of Nursing

**C. Degrees**

1. That Mr. James K. Haveman, President – Haveman Group LLC, receive an Honorary Degree, Doctorate of Public Health, and be the Commencement Speaker at the May 6, 2023 Commencement Ceremony.
2. The December 2022 final list of graduates and the May 2023 preliminary list of graduates be approved. A copy of the lists is on file with the Secretary of the Board of Trustees.
3. That Mr. Carson Needham, a Communication Studies major with minors in Music and Marketing be granted, posthumously, an Associates of Arts degree in General University Studies.

**D. Property and Finance:**

1. That the room and board rates for fiscal year 2024 be approved. A copy of the proposed room and board rate schedule is on file with the Secretary of the Board of Trustees.
2. That University operations be authorized to continue in 2023-2024 at a budget level no greater than the 2022-2023 budget until the new Auxiliary Operations Budget is approved, except for increases required by existing or newly negotiated union contracts.
3. That University operations be authorized to continue in 2023-2024 at a budget level no greater than the 2022-2023 budget until the new Housing and Residence Life Budget is approved, except for increases required by existing or newly negotiated union contracts.
4. That University operations be authorized to continue in 2023-2024 at a budget level no greater than the 2022-2023 budget until the new General Fund Budget is approved, except for increases required by existing or newly negotiated union contracts.
5. That University operations be authorized to continue in 2023-2024 at a budget level no greater than the 2022-2023 budget until the new Designated Fund Budget is approved, except for increases required by existing or newly negotiated union contracts.

6. That the following Capital Project with a total cost over \$250,000 be approved:

Harden Hall Renovation	\$1,600,000
(Remaining design services to construction and move preparation)	

7. That the resolution of the Board of Trustees of Northern Michigan University authorizing the one-day liquor license be approved:

June 1 – 2, 2023	Drag Cabaret	Forest Roberts Theatre	6:00 – 11:00 p.m.
	Theatre and Dance Department		

8. That the rental agreement between Northern Michigan University and The State of Michigan, Department of Technology, Management, and Budget, for the Department of Attorney General, from June 1, 2023 through May 31, 2024, located in Suites 1201 and

1202 of the Northern Center, be approved. A copy of the rental agreement and resolution is on file with the Secretary of the Board of Trustees.

9. That the Board of Trustees of Northern Michigan University confirm approval for the upcoming academic year Technology, Learning, and Communication (TLC) notebook program annual purchase of 1,000 additional ThinkPad T14, model 21A5 and 70 ThinkPad P15s, Gen 2, model 20W7 (to include warranty, engineering services, software imaging, and shipping costs). Additionally, 100 Apple MacBook Pro units will be ordered.
10. That the contract signing authority be updated to include the Provost and Associate Provost, as authorized signers for articulation agreements, be approved.

#### E. Special Items:

1. That the following students receive the 2023 Board of Trustees Student Achievement Award:
  - Olivia Dunn – Outstanding Graduating Senior
  - Bailey Gomes – Outstanding Graduating Senior
  - Kayla Stevens – Outstanding Student – Any Class Standing
  - Amanda (Mandy) Bonesteel – Outstanding Non-Traditional Student
  - Catherine Peterson – Outstanding Global Campus
2. That Instructional Design and Technology be renamed “Center for Teaching and Learning,” effective July 1, 2023.
3. That the following new programs be approved:
  - Cosmetology, Hair Culturist, Certificate, effective summer 2023
  - Applied Sports and Exercise Psychology, Master of Science, effective fall 2023
  - Applied Clinical Psychology, Graduate Certificate, effective fall 2023
4. That the current university organizational structure be realigned to form a five-pillar divisional leadership structure comprised of the Finance and Administration Division, Academic Affairs Division, and the development of three new pillars and departmental reporting changes as described below, be approved:
  - **New: Northern Student Experience Division**, under the management and supervision of Jeff Korpi, Associate Vice President, with a direct reporting line to the President’s Division.
    - Admissions – moved from Academic Affairs
    - Center for Student Enrichment – moved from Academic Affairs
    - Events and Partnerships – moved from Finance and Administration
    - Housing and Residence Life – moved from Academic Affairs
    - Orientation – moved from Academic Affairs
    - Recreation Activities – moved from President’s Division
    - Ticketing and Promotions – moved from President’s Division
  - **New: People, Culture, and WellBeing Division**, under the management and supervision of Rhea Dever, Vice President, with a direct reporting line to the President’s

Division. Ms. Dever will be directly supported by Dr. Abigail Wyche, Assistant Vice President of WellBeing, and the Assistant Vice President for Diversity and Inclusion, (vacant).

- Human Resources – moved from Finance and Administration
- Case Management Services – moved from Academic Affairs
- Campus WellBeing – moved from Academic Affairs
- Diversity, Equity, Inclusion, and Belonging – moved from President’s Division
- Equal Opportunity – moved from Finance and Administration
- Health Promotions – moved from Academic Affairs
- **New: Student Affairs and Success Division**, under the management and supervision of Dr. Chris Greer, Associate Vice President, with a direct reporting line to the President’s Division.
  - Dean of Students Office
  - Academic and Career Advisement Center
  - Career Services
  - Embedded Student Success Specialist Team