

NORTHERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES
Minutes of the Special Formal Session
of
Thursday, February 2, 2023

A special formal session of the Board of Trustees of Northern Michigan University was held on Thursday, February 2, 2023, via Zoom video conference. The meeting was convened at 10:01 a.m. by Chair Stephen E. Young.

Trustees present included:

Mr. Stephen E. Young, Chair	Ms. Melissa A. Holmquist
Ms. Lisa I. Fittante	Mr. Gregory J. Seppanen
Ms. Alexis M. Hart, Vice Chair	Dr. Brock F. Tessman, ex officio

Senior Staff and Counsel present included:

Mr. Brad Canale, Chief Executive Officer – NMU Foundation
Dr. Dale P. Kapla, Interim Provost and Vice President for Academic Affairs
Mr. R. Gavin Leach, Vice President for Finance and Administration and Treasurer of the Board of Trustees
Ms. Cathy A. Andrew, Secretary of the Board of Trustees
Ms. Deanna Hemmila, Executive Director – Board and Government Relations
Ms. Rhea Dever, Assistant Vice President – Human Resources
Mr. Carrick Craig, Legal Counsel

The meeting was live-streamed on YouTube at <https://tinyurl.com/NMUAVStreaming>

ROLL CALL

Secretary Andrew took roll call and noted that a quorum was met with all Trustees present.

WELCOME – PRESIDENT BROCK F. TESSMAN

Chair Young welcomed President Tessman to his first board meeting on the second day of his tenure.

TOP UNION – UAW 1950 – MEMORANDUM OF UNDERSTANDING #4

Vice President Leach provided a brief overview of MOU #4, noting the following points:

- Immediately provides the acceleration of the wage scales in the current agreement by implementing the July 1, 2025 – June 30, 2026 wage scale.
- Other annual increases as noted in the current agreement will be maintained.
- Ensures all TOP employees will make at least \$15.10/hour effective with the change, rather than waiting until July 1, 2025 to reach that minimum.
- The change will enhance NMU’s ability to attract and retain TOP employees in the local market.

Vice President Leach asked the Board to ratify the MOU with the TOP union.

Trustee Seppanen asked if the individuals who are affected by this change will have the effective date of when the contract started and receive backpay in the near future. Vice President Leach said that the change is effective the date the MOU was signed between the TOP union and the administration. Assuming the Board ratifies this today, it will be effective with the January 24 pay period which will be reflected on the February 16 paycheck.

The following action was taken:

It was moved by Trustee Hart, seconded by Trustee Holmquist, that the Northern Michigan University Board of Trustees ratify MOU #4 between Northern Michigan University and UAW 1950.

Discussion followed:

Vice Chair Hart said this will affect the pay of approximately 70% of the members which is a very positive move. She thanked the members of the union, university leadership, and Ms. Dever for their collaboration to make this happen.

Chair Young also thanked Ms. Dever, Vice President Leach, and the TOP union for their quick work. He noted that he wanted to hold this meeting quickly so the increase would be included in the next paycheck for those affected individuals.

Being no further discussion, Chair Young called the question.

On a roll-call vote, the Board voted as follows:

Aye

Nay

Lisa I. Fittante
Alexis M. Hart
Melissa A. Holmquist
Gregory J. Seppanen
Stephen E. Young

APPOINTMENTS TO BOARD STANDING COMMITTEES FOR CALENDAR YEAR 2023

Chair-elect Young recommended the following Standing Committee make-ups for calendar year 2023:

Academic Affairs Committee:

Trustee Lisa I. Fittante – Chair
Trustee Gregory J. Seppanen
New Appointee
New Appointee

Finance Committee:

Trustee Alexis Hart – Chair
Trustee Gregory J. Seppanen
Trustee Melissa A. Holmquist
New Appointee

Executive Committee:

Trustee Stephen E. Young – Chair
Trustee Lisa I. Fittante
Trustee Alexis M. Hart

Ad Hoc Policy Review Committee:

Trustee Melissa A. Holmquist – Chair
Trustee Lisa I. Fittante
New Appointee
New Appointee

The following action was taken:

It was moved by Trustee Holmquist, seconded by Trustee Fittante, that the Northern Michigan University Board of Trustees approve the recommended appointments to the Board standing committees for Calendar Year 2023.

Being no discussion, Chair Young called the question.

On a roll-call vote, the Board voted as follows:

Aye

Nay

Lisa I. Fittante
Alexis M. Hart
Melissa A. Holmquist
Gregory J. Seppanen
Stephen E. Young

EX OFFICIO APPOINTMENTS TO THE NMU FOUNDATION BOARD FOR CALENDAR YEAR 2023

Chair Young announced that Trustee Lisa I. Fittante and Trustee Alexis M. Hart will serve as ex officio appointments to the NMU Foundation Board of Trustees for calendar year 2023. Chair Young noted Board action was not required with regard to NMU Foundation appointments.

ADJOURNMENT

The following action was taken:

It was moved by Trustee Young, seconded by Trustee Hart, and approved by a vote of 5 – 0, to adjourn the special meeting.

Chair Young adjourned the meeting at 10:11 a.m.

Respectfully submitted,

Cathy A. Andrew
Secretary of the Board of Trustees