

- Thank you for inviting the Staff Labor Council as part of the meeting as it's important that we are here and able to provide an update as to what is going on, what is going well, what is not, what the issues might be.
- Thank you – Trustees, President Tessman, Rhea Dever, Matt Franti, and Gavin Leach for employee one-time payment, noting how important it was for showing the commitment and support to NMU's staff, reinforcing its support and commitment to staff who are here day in and day out to ensure students are taken care of, that faculty, staff, administration, are all taken care of.
- A few items that Staff Labor Council has been able to do because of things like the one-time payment, because of the communication that has been built with meetings with Chair Young, monthly meetings with President Tessman, which have opened up avenues for the Staff Labor Council to bring forward issues that can be resolved outside of contract negotiations – So far this has been very successful.
- This past semester some things the Council has been part of that have been worked on is an employee sub-council for the WellBeing Committee for employees where we've been working on finding some creative solutions to help staff feel more involved on campus and more integrated than they are, to help bring about work/life balance, which will be submitted to the main WellBeing Committee.
- As part of the communications that are occurring, the unions are more comfortable than they have been in a long time, bringing issues to the surface without the fear of retaliation.
- Staff Labor Council has been able to focus on creative thinking in regards to career progression.
- The amount of communication coming from top down and bottom up, want that to continue. The Staff Labor Council is always open to expanding these conversations.