

**FORMAL RECOMMENDATIONS TO THE BOARD OF TRUSTEES
NORTHERN MICHIGAN UNIVERSITY – Marquette, Michigan
September 20, 2024**

A. Minutes:

1. That the minutes of the May 3, 2024 and the June 17, and July 2, 2024 special meetings of the Board be approved.

B. Personnel Actions:*Appointments:*

1. Camilli, Theresa C., Assistant Professor, Music Department, a tenure-track appointment, effective August 21, 2024. (New Appointment)
2. Clause, Hannah, Assistant Professor, Chemistry Department, a tenure-track appointment, effective August 19, 2024. (New Appointment)
3. Dahlman, Anne P., Provost and Vice President for Academic Affairs, effective immediately. (New Hire)
4. LaPorte, Caroline B., Department Head – Center for Native American Studies, a five-year term appointment, effective July 12, 2024. (New Appointment)
5. Thunell, Shaun Owen, Department Head – School of Clinical Sciences, a five-year term appointment, effective July 1, 2024. (Contract Renewal)
6. Wuorinen, Elizabeth C., Interim Dean, College of Health Sciences/Professional Studies, a one-year appointment, effective July 1, 2024. (Additional Assignment)
7. The following non-academic staff appointments for the period September 1, 2023 through August 31, 2024, be approved:

Last	First	MI	Hire Date	Title	Department
Amidon	Sarah	Belle	11/8/23	Assistant Director – Graduate Student Affairs	College of Graduate Studies and Research
Anderson	Carl	Ludwig	6/10/24	Buildings and Grounds Attendant	Plant Operations
Andersons	Richard	Raymond	12/4/23	Senior Success Advisor	Student Affairs and Success
Andrzejewski	Jeremy	Alan	10/16/23	Research Program Coordinator	Psychological Science
Asohan	Ezra	Kumar	4/22/24	Success Advisor	Student Affairs and Success

Last	First	MI	Hire Date	Title	Department
Augustyn	Allan	Albert	2/12/24	Engineer Technician II	Broadcast and Audio-Visual Services
Baneck	Brooke	Elisabeth	9/13/23	Admissions Counselor	Admissions
Barnes	Anthony	Michael	7/29/24	Assistant Director – Student Success	Student Affairs and Success
Bauer	Jacqueline	Marie	12/14/23	Assistant Director – Admissions	Admissions
Beauchamp	Fred	Paul	12/4/23	Steam Plant Operator/ Cont Tech Trainee	Plant Operations
Bennethum	Hope	Bethany	5/28/24	Graphic Designer I	University Marketing/ Communications
Bickford	Tonia	Sue	8/12/24	Principal Clerk	Registrar
Bilan	Yevheniia		11/27/23	Business Manager – Facilities	Facilities Operations
Bond	Ryan	Patrick	12/21/23	Senior Success Advisor	Student Affairs and Success
Bouche	Harrison	John	5/7/24	Software Engineer I	Business Intelligence/ Information Services
Brodersen	Eric	J.	9/18/23	Lead Cook	Dining Services – Central Office
Buhrmann	Kathryn	Margaret	1/12/24	Executive Administrative Assistant	Institutional Effectiveness
Burns	Joshua	James	3/20/24	Lead Cook	Dining Services – The Lights
Butler	Shawnrece	Denine	1/8/24	Asst. V.P. – Diversity and Inclusion	Diversity and Inclusion
Carlson	Mark	L.	12/11/23	Buildings and Grounds Attendant	Plant Operations
Christiansen	Anna	Leigh	3/5/24	Project Manager / Data Coordinator	NMU Center for Rural Health
Collins	Alexis	N.	1/22/24	AV Technology Coordinator II	Broadcast and Audio-Visual Services
Contois	Andrew	David	6/28/24	Assistant Ice Hockey Coach	Intercollegiate Athletics/ Recreational Sports
Corkin	Jessica	Lynn	11/27/23	Wellbeing Promotions Coordinator	People, Culture, and Wellbeing

Last	First	MI	Hire Date	Title	Department
DeMarsh	Helen	Jane	6/10/24	Principal Administrative Assistant	College of Graduate Studies and Research
DeShambo	Heather	M.	5/28/24	Food Service Worker II – Retail	Dining Services – Northern Center
Dettloff	Tyler	J.	5/20/24	Director – Native American Studies	Center for Native American Studies
Devroy	Gretchen	A.	12/18/23	Payroll Specialist	Controller Office
Dickinson	Ryan	Nicholas	5/13/24	Junior Software Engineer	Business Intelligence / Information Services
Dimitrie	Alastar	B.	7/8/24	Sr. Administrative Assistant	Registrar
Durand	Todd	A.	9/12/23	Buildings and Grounds Attendant	Plant Operations
Emery	Tashina	L.	4/15/24	Program Coordinator – WPT	Social Work
Forslund	Timothy	D.	10/11/23	Police Officer	NMU Police Department
Fox	Phillip	T.	7/18/24	Assistant Ice Hockey Coach	Intercollegiate Athletics/ Recreational Sports
Fraley	Joshua	A.	9/26/23	Steam Plant Operator/Cont Tech	Plant Operations
Gatz	Joseph	John	2/14/24	Assistant Football Coach	Intercollegiate Athletics/ Recreational Sports
Gilmore	Kenya	Jeanne	4/29/24	Admissions Counselor	Admissions
Graham	Caitlyn	Anne	5/6/24	Police Officer	NMU Police Department
Gray	Samantha	Jo	12/21/23	Executive Administrative Assistant	Student Affairs and Success
Green	Jordan	Jonathan Vidlund	2/19/24	Operations Manager	Dining Services – Northern Center
Gregorich	Shawn	M.	9/11/23	Preventive Maintenance Tech	Plant Operations
Harma	Mary	Margaret	4/9/24	Senior Library Assistant	Library/Instructional Support
Haupt	Heather	Jean	12/4/23	Director – Benefits	Human Resources
Holman	Tran	E.	9/5/23	Buildings and Grounds Attendant	Plant Operations
Hummell	Alisa	M.	5/6/24	Senior Success Advisor	Student Affairs and Success

Last	First	MI	Hire Date	Title	Department
Hurley	Earnest	Edward Louis	11/6/23	Operations Manager	Dining Services – Northern Center
Hussein	Sara		1/2/24	Success Advisor	Student Affairs and Success
Hyatt	Ania	Margaret	6/10/24	Graphic Designer I	University Marketing/ Communications
Jackson-Hardwick	Dana	Elaine	8/19/24	Director – Undergraduate Research Programming	College of Graduate Studies and Research
Jarvi	Nathan	D.	12/11/23	Buildings and Grounds Attendant	Dining Services – The Lights
Johnson	Donald	Christopher	7/23/24	Production Cook	Dining Services – Central Office
Johnson	Richard	Edward	10/9/23	Laboratory Supervisor	Chemistry
Johnson	Taylor	Ann	9/19/23	Lead Cook	Dining Services – The Lights
Joysey	Nickalas	Scott	6/6/24	Food Service Worker I	Dining Services – The Lights
Khouli	Michele	A.	6/17/24	Executive Director of Development and Alumni Relations	NMU Foundation
Kirkwood	Michael	Joseph	4/30/24	Buildings and Grounds Attendant	Plant Operations
Langenberg	Erin	Stephanie	2/12/24	Programmer/ Analyst II	Business Intelligence / Information Services
LaPorte	Caroline	Bishop	7/12/24	Dept Head – Center for Native American Studies	Center for Native American Studies
Levenhagen	James	Allen	9/11/23	Principal Account Clerk	Dining Services – Central Office
Levesque	Brittany	Lee	12/20/23	Police Officer	NMU Police Department
Lewis	Tianna	Renee	9/5/23	Resident Director	Housing and Residence Life
Leys	Megan	Leigh	2/5/24	GEARUP Academic Specialist	School of Education/ Leadership/Public Service
L'Huillier	Shana	Lee	4/16/24	Executive Administrative Assistant	Registrar

Last	First	MI	Hire Date	Title	Department
Luke	Amy	Lynn	2/26/24	Executive Administrative Assistant	Registrar
Manderfield	Jonathan	Patrick	8/7/24	Buildings and Grounds Attendant	Plant Operations
Manzo	Kobe	James	6/20/24	Digital Media Manager	Intercollegiate Athletics/ Recreational Sports
Mattila	Katrina	F.	6/24/24	Manager – Risk and Insurance	Risk and Insurance
McClain	Jalina	L.	4/16/24	Managing Director – Wildcat Performing Arts Academy	Theatre and Dance
Mccoy	Conor	Donovan	1/25/24	Education Engagement Coordinator	Extended Learning / Community Engagement
McKay	Colleen	O.	4/22/24	Success Advisor	Student Affairs and Success
Mital	Jennifer	Sarah	7/29/24	Senior Success Advisor	Student Affairs and Success
Mitchell	Michael	D.	8/12/24	Concessions Operations Manager	Dining Services – Northern Center
Molina	Tommy		4/16/24	Production Cook	Dining Services – The Lights
Morse	Alexander	James	7/1/24	Assistant Strength and Conditioning Coach	Intercollegiate Athletics/ Recreational Sports
Mrakovcich	Dominic	Anthony-Lorenz	2/19/24	Sound/Media Supervisor and Engineer	Theatre and Dance
Nelson	Emilia	Grace	4/22/24	Executive Administrative Assistant	Orientation
Nelson	Erica	L.	8/19/24	Human Resources Generalist	Human Resources
Ohnstad	Cora	Rose	9/4/23	Assistant Athletic Trainer	Intercollegiate Athletics/ Recreational Sports
Parkkonen	Marcia	Kaye	11/20/23	Executive Administrative Assistant	Academic Senate
Pederson	Kayla	Anne	4/16/24	Principal Administrative Assistant	Registrar

Last	First	MI	Hire Date	Title	Department
Poirier	Amy	S.	2/5/24	PMHNP Clinical Coordinator	Nursing
Reynolds	Kayla	A.	5/1/24	Principal Administrative Assistant	Mathematics / Computer Science
Russell	Benjamin	M.	7/26/24	Assistant Ice Hockey Coach	Intercollegiate Athletics/ Recreational Sports
Salfrais	Naomi		11/16/23	Senior Success Advisor	Student Affairs and Success
Schapp	Justin	Scott	6/10/24	Assistant Director – Diversity and Inclusion	Diversity and Inclusion
Schneider	Elizabeth	Katherine	3/23/24	Catering Service Lead	Dining Services – Northern Center
Shyiak	David	P.	6/26/24	Head Ice Hockey Coach	Intercollegiate Athletics/ Recreational Sports
Smith	Justin	Michael	5/6/24	Police Officer	NMU Police Department
Spencer	Shane	K.	1/22/24	Heavy Equipment Operator / Landscaping Specialist	Plant Operations
Spitza	Mark	S.	2/19/24	Buildings and Grounds Attendant	Dining Services – Northern Center
Stampfly	Natalie	Marie	6/14/24	Assistant Women's Soccer Coach	Intercollegiate Athletics /Recreational Sports
Stokes	Sabrina	Lynn	3/18/24	Payroll Specialist	Controller Office
Survillas	Zachary		8/21/24	Compliance and Special Events Assistant	Intercollegiate Athletics/ Recreational Sports
Ureel	Isabelle	Rose	8/5/24	Program Coordinator – Student Affairs and Success	Student Affairs and Success
VandenLangenberg	Lily	Ruth	7/29/24	Success Advisor	Student Affairs and Success
Vang	Cia Siab	Prosper	1/15/24	Assistant Men's Soccer Coach	Intercollegiate Athletics/ Recreational Sports
Wells	Rachel	Tempie	8/5/24	Technical Director / Shop Supervisor	Theatre and Dance
Wiertella	Andrew	J.	2/5/24	Buildings and Grounds Attendant	Plant Operations

Last	First	MI	Hire Date	Title	Department
Wilson	Lana	Beth	1/30/24	Buildings and Grounds Attendant	Plant Operations
Yeiter	Andrea	Elaine	4/2/24	Food Service Worker I	Dining Services – The Lights

Emeritus:

8. That Dr. Martin Reinhardt be granted that status of Professor Emeritus of Native American Studies, effective immediately.
9. That Dr. Renxin Yang be granted the status of Professor Emeritus of Sociology, effective immediately.

Tenure:

10. That Dr. Shawnrece Butler, Assistant Vice President for Diversity and Inclusion, be granted tenure in the English Department, effective September 20, 2024.
11. That Dr. Anne P. Dahlman, Provost and Vice President for Academic Affairs, be granted tenure in the School of Education, Leadership, and Public Service, effective April 1, 2024.

C. Degrees

1. That the May 2024 final list of graduates and the August 2024 preliminary list of graduates be approved. A copy of the lists is on file with the Secretary of the Board of Trustees.

D. Property and Finance:

1. The 2024-2025 Auxiliary Operations Budget, be approved. A copy of the budget is on file with the Secretary of the Board of Trustees.
2. The 2024-2025 Housing and Residence Life Budget be approved. A copy of the budget is on file with the Secretary of the Board of Trustees.
3. The 2024-2025 General Fund Operating Budget be approved. A copy of the budget is on file with the Secretary of the Board of Trustees.
4. The 2024-2025 Designated Fund Operating Budget be approved. A copy of the budget is on file with the Secretary of the Board of Trustees.
5. The Northern Michigan University Facilities Five-Year Master Plan, as required by the Department of Management and Budget, and the 2025-2026 Capital Outlay Project Request, be approved. A copy of the plan and project request is on file with the Secretary of the Board of Trustees.

6. The Fiscal Year 2025 Long-Term Maintenance Project list be approved. A copy is on file with the Secretary of the Board of Trustees.
7. The Board of Trustees of Northern Michigan University authorizing one-day event liquor licenses, be approved. A copy of the resolutions is on file with the Secretary of the Board of Trustees.

December 11, 2024	Holiday Soiree NMU Theatre and Dance	Thomas Fine Arts Black Box Theatre	6:00 – 10:00 p.m.
December 13, 2024	Senior Show Reception NMU Art and Design	DeVos Art Center	7:00 – 9:00 p.m.

E. Special Items:

1. That the Board accept the suggested revisions to the NMU Board of Trustees Bylaws. A copy of the revised Bylaws is on file with the Secretary of the Board of Trustees.
2. The NMU Board of Trustees approve the revised University Mission Statement:

Northern Michigan University empowers learners with distinct and meaningful experiences that open doors to extraordinary opportunities.

Our purpose is to foster close connections between learners, leaders, communities, and the natural environment in order to nurture and inspire creative problem solvers, critical thinkers, and responsible citizens dedicated to promoting the health and vitality of the Upper Peninsula, Michigan, and beyond.
3. That the revised Title IX Compliance and Sexual Misconduct – Board of Trustees Training Policy revisions be approved. A copy of the policy is on file with the Secretary of the Board of Trustees.
4. That the Pregnancy, Childbirth, and Pregnancy-Related Conditions Policy be approved. A copy of the policy is on file with the Secretary of the Board of Trustees.
5. That the Relationship Violence, Sexual Misconduct, and Stalking Policy be approved. A copy of the policy is on file with the Secretary of the Board of Trustees.
6. That the Posthumous Degree Policy be approved. A copy of the policy is on file with the Secretary of the Board of Trustees.
7. That the updated Part 2 of the Student Handbook be approved. A copy is on file with the Secretary of the Board of Trustees.
8. That the reporting line for the position of Executive Director – Business Engagement and Economic Development, David Nyberg, change from the NMU Foundation to the NMU President, be approved.

9. That the reporting line for Career Services change from Student Affairs and Success pillar to the Academic Affairs pillar, be approved.
10. That the Center for Forensic Anthropology be renamed the “NMU Center for Forensic Science,” effective immediately.
11. That the following donation be approved: Three (3) original watercolor paintings by Nita Engle be accepted through the NMU Foundation for the Northern Michigan University DeVos Art Museum’s permanent collection:
 - Barnyard – \$2,400
 - Bell Song – \$3,100
 - Lifting Fog Scotland – \$1,300

This gift was approved by the NMU Gift Acceptance Committee on February 19, 2024 and the NMU Foundation Board of Trustees on May 17, 2024.

12. That the following individuals be appointed as board members for the following Public School Academies:

JKL Bahweting Anishnabe Public School Academy

Tiffany Escherich	Expiration date: June 30, 2027
Danielle Schofield	Expiration date: June 30, 2027

George Crockett Public School Academy

April Dawson	Expiration date: June 30, 2026
--------------	--------------------------------

Nah Tah Wahsh Public School Academy

Marilyn Shawano	Expiration date: June 30, 2027
Dustin Hardwick	Expiration date: June 30, 2027
Charlotte Meshigaud	Expiration date: June 30, 2027
Dustin Larson	Expiration date: June 30, 2027

Walton Charter Academy

Keyonia Parry	Expiration date: June 30, 2027
---------------	--------------------------------