

COLLEGE OF BUSINESS RISK ANALYSIS

Risk Description	Likelihood	Impact	Severity	Mitigation Actions	Responsible parties
Changing regional demographics impact enrollment at the University	high	high	high	Continue to recruit outside of the region and create pathways for non-traditional learners to return/re-start college	Undergraduate admission, University administration, College leadership team
Lack of retention at the university of Sophomores and Juniors	moderate	high	high	Invest in and support retention activities University and college-wide. Including fostering mentoring and community-building with students	Undergraduate admission, University administration, and the College's leadership team
Inability to replace faculty who have left the college	high	high	high	Develop hiring and retention plan; Groom adjuncts and instructors for tenure track positions.	Each sub-area is responsible for creating supports for new faculty; Dean's office is responsible for hiring and assigning courses
Adjunct pool and hiring process leaves gaps in course coverage	moderate	moderate	moderate	Recruit and retain a diverse adjunct pool; offer training to out-of-area adjuncts for online teaching	College leadership team and Dean's office
Change in Leadership of University	high	moderate	moderate	Participate in hiring process for new President and Provost; Build relationships with new leadership team as developed	Dean's office, College leadership team, and faculty
Frequency of math service course offerings	moderate	moderate	moderate	Work with Math Department leadership and faculty to expand offerings	Dean's office and College leadership team
Insufficient staff to support College	high	moderate	moderate	Use Graduate Assistants to fill the gaps in the Dean's Office; petition for more support staff	Dean's office