

President's Committee on Diversity

MINUTES

3/18/2016

I. Call to order – Jessica Cruz

The meeting was called to order at 1:35 p.m.

Attendees: Shirley Brozzo, Tony Carlson, Taimur Cleary, Jeulani Gahiji, Tim Greeley, Rachel Klitzke, Mike Martin, Madison Ngafeeson, Don Peterman, Martin Reinhardt, Andre Stringer, Kevin Stulz, Tracy Wascom, Jessica Cruz, Marlina Martínez

II. Approval of agenda and minutes

a. Approval of agenda for 3/18/16

Motion by Shirley, Tony seconded, motion approved

b. Approval of minutes from 2/19/16

Motion by Marty, Shirley seconded, motion approved

III. Student Survey Update – Jessica Cruz and Marlina Martínez

Update:

Survey will be sent to 10% of full student population listed only as “Caucasian” and 100% of those listing other than “Caucasian.” Student organizations with missions serving diversity have been asked to send email distribution to make sure all members receive survey and to assist with promotion of survey.

Discussion:

- Incentives suggested: transferrable parking pass (Don), Dining Dollars cards (Starbucks, Temaki & Tea, Smoothie King), PEIF pass
- Promotion: send emails to faculty, RAs, International Programs (Angie Maki), AAUP and NMUFA reps to assist with promotion to students

IV. Bylaws Update – Jessica Cruz

Update:

Because of recent changes, there is need to update the bylaws to reflect the duties of the committee. As NMU's inaugural diversity and inclusion officer, Jessica wants to respect the work that has gone before and help build upon it and help guide the university with a formative framework.

Discussion:

- We will begin to ~~work on~~ review bylaw changes during the summer; any committee members who wish to help collaborate are encouraged to do so; the full committee will have access to a working draft for input; the committee will hopefully finalize the bylaws ~~in the fall~~ by the end of the fall semester after faculty and students return
- Questions to look at: do the charges reflect what the committee does, is there a framework or process for completing the charges, membership

a. Task force/Subcommittee?

- There was no final decision to form a task force/subcommittee for bylaws, but those who are interested in doing so were urged to contact Jessica or Marlina; an email will go out to invite volunteers

V. NCORE Participation

- Members interested in attending NCORE (under PCOD budget): Rachel K., Jeulani, Marty (if no other first-time attendees available), Taimur (possibility, checking availability), Rachel Harris
- Jessica will be asking President Erickson for budgetary assistance

VI. Diversity Common Reader

- Jesse Close presentation 3/21, 5 p.m. in atrium, 7:30 p.m. Jamrich 1100
- Three book discussions held

VII. Campus Incidents Update

- None

VIII. Heritage Months

a. Women's History Month Update

- Alison Reintjes, Ceramic Artist 3/8; Gender Working Group held panel discussing the results from their survey; there will be a luncheon hosted by the provost on 3/25, Cathy Bammert will be giving AWIS presentation on research

IX. STEM Proposals

- There have been several meetings on the proposal and are hoping to have five students in the fall
- Another group is coordinating a separate NSF grant

X. Good of the Order

Meeting ended at 2:55 p.m.

Shirley Brozzo, Associate Director, MERC
Anthony Carlson, Student
Taimur Cleary, Assistant Professor, Art and Design
Jill Compton, Internal Auditor
Dominic Davis, Peter White Public Library
TJ Derwin, Native Outreach MQT County
Jeulani Gahiji, Student
Tim Greeley, Adjunct Professor, Criminal Justice
Rachel Harris, Director, Center for Student Enrichment
Rachel Klitzke, Student
Janet Koski, EO Ofcr/ Title IX Coord.
Mike Martin, Lutheran Social Services / Voices for Youth

Susan Morgan, Assistant Director, International Programs
Madison Ngafeeson, Assistant Professor, Comp. Info. Systems
Erich Ottem, Associate Professor, Biology
Don Peterman, Crime Prev/Com Policing Spcst, Public Safety
Martin Reinhardt, Associate Professor, Native American Studies
Andre Stringer, Student
Kevin Stulz, Associate Director, Admissions
Tracy Wascom, Assistant Professor, Art and Design