

*President's Committee on Diversity*

**MINUTES**

April 15, 2016

**I. Call to order – Jessica Cruz**

The meeting was called to order at 1:37 p.m.

Attendees: Shirley Brozzo, Jeulani Gahiji, Tim Greeley, Rachel Klitzke, Janet Koski, Susan Morgan, Don Peterman, Martin Reinhardt, Andre Stringer, Kevin Stulz, Tracy Wascom, Jessica Cruz, Marlina Martínez. Guest: Chet DeFonso, co-chair Gender Working Group.

**II. Approval of agenda and minutes**

A. Approval of agenda for 4/15/16

Motion by Greeley, Brozzo seconded, motion approved

B. Approval of minutes from 3/18/16

Motion by Reinhardt, Wascom seconded, motion approved

**III. Diversity and Inclusion Officer Update – Jessica Cruz**

Gender Working Group (GWG)

Discussion:

The committee and DeFonso discussed the rationale behind bringing the GWG into the budget system with the committee. This would include being able to be unified in approaching administration as a united group and being able to maintain a “home” through the Office of Diversity and Inclusion (ODI). One of the advantages would be the ability to have a single migrant system.

A. Motion to streamline budget system to include the Gender Working Group upon their membership approval.

Motion by Martin Reinhardt. Seconded by Janet Koski. Motion approved, 1 abstention.

**IV. Budget Update**

Update:

Other events would be coming under the umbrella of ODI and the committee. These could include UNITED, Pow wow, First Nations Food Taster, MLK events, Diversity Common Reader, heritage months. Discussions are still taking place on many of these and Cruz is awaiting answers on the budget for the UNITED conference.

**V. Student Survey Update**

Update:

The survey will be open through the end of the semester. There were reminders sent to the students who had been given the survey and students have been handing out fliers across campus to remind them to check their email for the survey. ODI and student volunteers will be in Jamrich on 4/20/16 from 12-4 p.m. to distribute survey reminders and to meet with students; light refreshments will be served. The committee is encouraged to support this.

**VI. Bylaws Update – Jessica Cruz**

Update:

Because this was the final meeting before the fall semester, the committee was asked to think about how we could change the bylaws to help align them with the committee's charge.

**VII. NCORE Participation**

Update:

Members attending with direct support from the Committee/Office of the President will be Harris, Klitzke, and Gahiji. Reinhardt and Cleary will be at the top of the list for the next opportunity.

**VIII. Programs and Events**

Diversity Common Reader

Subcommittee current and new chairs have been discussing the next year's event.

Stop the Label Campaign

Posters have been posted across campus featuring 18 students with sticky notes on which they have written negative words/labels that they have been faced with. The campaign will culminate on 4/20/16 in Jamrich where six of the students' large posters will be plastered with the sticky notes with the outcome that throughout the day others passing by the area would remove them.

**IX. Heritage Months**

Asian Pacific American Heritage (May)

The MERC area will have posters and info in their area.

**X. STEM Proposals**

Cruz described the NSF grant, Indigenous Women Working in Science, that the Center for Native American Studies is working on. It was emphasized that there are few people of color and females teaching in STEM fields which impact the low numbers of students of color and females who study in these areas.

**XI. Campus Incidents Update**

A member discussed an incident at an off-campus location that included NMU students and had been posted to social media.

**XII. Good of the Order**

- Senior Art Exhibit, 4/29
- 4/28, Native plants ceremony
- 5/8, Wild leek harvest, Duke's woods

Submitted by:

Marlina Martínez 5/9/16

Office of Diversity and Inclusion

Shirley Brozzo, Associate Director, MERC  
Anthony Carlson, Student  
Taimur Cleary, Assistant Professor, Art and Design  
Jill Compton, Internal Auditor  
Dominic Davis, Peter White Public Library  
TJ Derwin, Native Outreach MQT County  
Jeulani Gahiji, Student  
Tim Greeley, Adjunct Professor, Criminal Justice  
Rachel Harris, Director, Center for Student Enrichment  
Rachel Klitzke, Student

Janet Koski, EO Ofcr/ Title IX Coord.  
Mike Martin, Lutheran Social Services / Voices for Youth  
Susan Morgan, Assistant Director, International Programs  
Madison Ngafeeson, Assistant Professor, Comp. Info. Systems  
Erich Ottem, Associate Professor, Biology  
Don Peterman, Crime Prev/Com Policing Spcst, Public Safety  
Martin Reinhardt, Associate Professor, Native American Studies  
Andre Stringer, Student  
Kevin Stulz, Associate Director, Admissions  
Tracy Wascom, Assistant Professor, Art and Design