

*President's Committee on Diversity*

**MINUTES**

February 17, 2017

**I.** Call to order – Jessica Cruz

The meeting was called to order at 1:32 p.m.

Attendees: Boyd, Brozzo, Essila, Gahiji, Glenn, Harris, Heck, Hightower, Koski, Leonhardt, Ngafeeson, Riyas, Wascom, Jessica Cruz and Marlina Martínez.

**II.** Approval of agenda and minutes

a. Approval of agenda for 2/17/17

Motion by Gahiji second by Koski, motion approved.

b. Approval of minutes from 11/18/16 and 1/20/17

11/18/16 Motion by Heck, second by Wascom; motion approved.

1/20/17 Motion by Koski, second by Leonhardt; motion approved.

**III.** Diversity and Inclusion Officer Update – Jessica Cruz

- Cruz announced that she had been selected from a national pool as a NADOHE fellow; she was one of two selected. The committee extended congratulations.
- The mini-grant process was discussed; there is an application, rubric, and information that will be available after the final edits online on the PCOD webpage.
- There was some discussion regarding having the UNITED conference move under the umbrella of PCOD.
- Discussed the current listing of subcommittees and what they should be and their charges.
  - Motion to remove the Branding and promotion subcommittee.
    - Motion by Heck, second by Wascom; motion carried.
  - Motion to create and add the Community outreach subcommittee. This subcommittee is charged with developing diversity and inclusion initiatives between the Northern and beyond.
    - Motion by Koski, second by Heck; motion carried.
- Cruz talked about the proposed initiatives with the Diversity Student Alliance (DSA).
  - Beginning an alumni network (will begin discussion with Alumni Association).
  - Asking the students to use their time back “at home” during their breaks as recruitment/high school visit opportunities—similar to what BSU students do during fall.

- Discussion about the funding the NASA-led annual powwow. Every year, the event brings in many people from across the area and usually requires financial assistance—especially since there is a high cost to bringing the gathering to NMU.
  - Motion to add the annual powwow to the core list of events within the budget structure.
    - Motion by Heck, second by Boyd; motion carried.

#### IV. Diversity Common Reader

- A list of DCR events was given to the committee EXHIBIT A
  - Highlights include various presentations/lectures, reading groups, film screenings and creative responses/outlets (writing and art competitions)

#### V. Programming

- a. Past events
- b. Upcoming events
  - i. Annual Powwow 3/18
  - ii. Wildcat Weekend 3/18

#### VI. Campus Incidents Update

#### VII. Good of the Order

- There was discussion regarding the accessibility of the campus for those who have mobility challenges (e.g. icy/snowy sidewalks with narrow clearances).

#### VIII. Adjourn

Meeting was adjourned a 3:10 p.m.

Submitted by Marlina Martínez  
Office of Diversity and Inclusion

Robert Belton, Associate Professor, Biology  
David Boyd, Retired/Student  
Shirley Brozzo, Associate Director, MERC  
Taimur Cleary, Assistant Professor, Art and Design  
Jill Compton, Internal Auditor  
Larry Croschere, Student  
Jean Essila, Assistant Professor, Business  
Jeulani Gahiji, Student  
Chloe Gerathy, Student  
Jamie Glenn, Student  
Rachel Harris, Director, Center for Student Enrichment

Joe Heck, Business owner  
LaMart Hightower, Assistant Professor, Social Work  
Janet Koski, Dir.-EO/Title IX Coord.  
Victoria Leonhardt, Non-profit marketing professional  
Susan Morgan, Assistant Director, International Programs  
Madison Ngafeeson, Assistant Professor, College of Business  
Don Peterman, Crime Prev/Com Policing Spcst, Public Safety  
Martin Reinhardt, Associate Professor, Native American Studies  
Umair Riyas, student  
Kevin Stulz, Associate Director, Admissions  
Tracy Wascom, Assistant Professor, Art and Design