



President's Committee on Diversity
MINUTES
March 17, 2017

I. Call to order – Jessica Cruz

The meeting was called to order at 1:33 p.m.

Attendees: Belton, Boyd, Brozzo, Compton, Essila, Gerathy, Glenn, Harris, Hightower, Ngafeeson, Wascom, Jessica Cruz and Marlina Martínez.

II. Approval of agenda and minutes

- Approval of agenda for 3/17/17

Motion by Compton, second by Wascom; motion approved.

- Approval of minutes from 2/17/17

Motion by Compton, second by Brozzo; motion approved.

III. Diversity and Inclusion Officer Update – Jessica Cruz

- Cruz was enthusiastic about the possibility of the forming of a new student org, the Caribbean Student Association.
- Cruz gave details about her recruitment/networking visits downstate. She is working to create community-based initiative.
- Martínez announced the subcommittee assignments. EXHIBIT A
- NASA once again participated in the spring break recruitment visits in the UP.
- Cruz announced that Rachel Harris would be working with ODI, specifically regarding training and strategic planning for diversity.
- There was discussion regarding the student, faculty and staff surveys and their history and timeline.
 - Motion to allow work and distribution of the faculty survey after final approval of the committee chair, Jessica Cruz.
 - Motion by Compton, second by Harris; motion approved.
 - Motion to add an ex-officio seat for the Director of Institutional Research

or the department's designee.

- Motion by Wascom, second by Hightower; motion carried.
- Cruz will speak with Jason Nicholas to ask if he will join the committee.
- There was discussion regarding the UNITED committee and the need for a new chair. Faculty are preferred because they would have access to release time. The UNITED committee is still looking for a chair.

IV. Diversity Common Reader

- *Reel Injun* was shown 3/16. The movie and discussion went well.
- *13th* will be shown 6 p.m., 3/22
- “The Skeleton in Our Closet: The KKK in Michigan” will be held 7 p.m. 3/22 in the Olson Library.
- DCR needed \$250 to help with a/v bill. Cruz said that ODI would cover this expense.

V. Programming

- Past events
 - Muslim awareness forum 3/3 went well and there was good attendance.
- Upcoming events
 - Antoine Moss 7 p.m. 3/20 in UC.
 - Gender Fair 2-4:30 p.m., 3/29, in the lobbies of Jamrich
 - Pow wow 3/18 at the Vandament Arena.
 - Native American Critical Issues Conference 3/23-3/25 will be held in the UC.

VI. Campus Incidents Update

VII. Good of the Order

- Discussed the posting of outside (community) events and resources on campus. Cruz will follow-up with leadership and report back at a later meeting.
- PFLAG will be holding meetings at Messiah Lutheran Church.
- The Hispanic/Latino Commission of Michigan is hosting the first statewide graduation/celebration for Hispanic/Latino students. It is possible that NMU will be sending a contingent to attend.
- Discussed moving the meetings to a more accessible room. We will attempt to move it to 1st floor Cohodas for the next meeting.

VIII. Adjourn

Meeting was adjourned at 3:05 p.m.

Submitted by
Marlina Martínez
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EXHIBIT A : 20170317 Minutes

Strategic Planning

- Jill Compton
- Robert Belton
- Susan Morgan
- Victoria Leonhardt

Survey and Data

- Jean Essila
- Umair Riyas
- Taimur Cleary

Curriculum

- LaMart Hightower
- Madison Ngafeeson
- Marty Reinhardt
- Jeulani Gahiji

Programming

- Shirley Brozzo
- Chloe Gerathy
- Tracy Wascom
- Don Peterman

Budget

- Kevin Stulz
- Rachel Harris
- Jamie Glenn

Community

- Janet Koski
- David Boyd
- Joe Heck
- Larry Croschere