



President's Committee on Diversity
MINUTES
March 16, 2018

- I.** Call to order – Jessica Cruz
Cruz called the meeting to order at 1:32 p.m.
Attendees: Bertossi, Boyd, Brozzo, Compton, Essila, Harris, Hetler, Hightower, Koski, Mendoza, Nicholas, Wascom, Jennifer Gorton, Mike Bath, Jessica Cruz and Marlina Martínez
Absent: Glenn, Heck, Knapp, Leonhardt, Ngafeeson, Reinhardt, Stulz, Wiles.
- II.** Approval of agenda and minutes
- a. Approval of agenda for 3/16/2018
Motion by Harris, second by Koski; motion approved.
 - b. Approval of minutes for 1/19/2018
Motion by Compton, second by Essila; motion approved.
 - c. Approval of minutes for 2/16/2018
Motion by Compton, second by Essila; motion approved.
- III.** Follow-up on Disability and Accessibility
- a. Mike Bath, Director of Public Safety and Police Services
Bath reiterated some of the things being done on campus regarding accessibility and snow removal (PCOD minutes 2/16/18). He encouraged everyone to let them (Public Safety/Facilities) know when things aren't right.
 - Bath also discussed the WildCat Shuttle service. Once again, usage is down. There are discussions regarding alternatives, such as a door-to-door service or proposed off-campus runs such as to Wal-Mart or Meijer.
 - Bath felt that having someone who was differently-abled and/or who had knowledge as a representative on the Master Planning Committee would be of value.**Motion:** The President's Committee on Diversity recommends adding a member to the Campus Master Planning Committee who is differently-abled and/or who has significant knowledge to ensure proper representation of those with special needs.
Motion by Compton, second by Essila; motion passed.
 - b. Jennifer Gorton, Coordinator of Disability Services
 - Gorton discussed the accommodations flow-chart that is used to assist those who need assistance. She would send PCOD a copy for their perusal.
 - Hightower stated that he had worked with Disability Services in his role as professor and stated that the process works well and was thankful for this service.
 - Gorton also discussed the WildCat Shuttle service and how ridership among those who use Disability Services is extremely low. She shared information from a survey the department had conducted. **EXHIBIT A**
 - She also discussed assistance animals and the different types. These include therapy, service and assistance animals.

IV. Diane Goodman

Social justice speaker, Diane Goodman will be on campus Wednesday-Thursday (3/28-3/29). Several different sessions have been set up for different constituents: faculty, staff, students, community. The poster has the different times and places. **EXHIBIT B** Themes to be discussed: Intersectionality, Micro-Aggressions, Power & Privilege, Social Change, Equity & Inclusion and Transformations. The PCOD is encouraged to attend the focused session at 11 a.m. on 3/29 in 2303 Hedgcock.

V. Diversity Plan Update

- a. Discuss organization of tasks by subcommittees and new task forces as needed
 - Cruz discussed how the task force would be divided and the different objectives.
- b. Feedback form / online tool
 - Cruz discussed the need for and possible formats for a feedback form/online tool and asked the committee members to begin thinking about the use of such a tool.
- c. Finalize strategy (identify meetings and listening sessions)
 - Cruz stated the need for solid goals and objectives that will enable the task forces to work efficiently on focused goals.

VI. Subcommittee/task force working session

- The committee was broken up into small groups and asked to discuss and answer questions **EXHIBIT C & D**

II. Programming

- Past events
- Upcoming events
 - Global Citizen Week is March 19-23.
 - The Gender Fair is March 20 in Jamrich.
 - The 1st-floor restrooms will be designated gender neutral 2:00-3:00 p.m. on 3/20.
 - Supported by an ODI mini-grant, *US Policy, Global Migration, and the "American Dream"* presented by Dr. Lily Balloffet will be on campus at 7:00 p.m. in Jamrich 1320.
 - TEDx event will occur 5:30-8:30 p.m. Saturday, March 24.
 - Forest Roberts Theatre will be presenting a sensory-friendly *Tarzan* performance at 2:00 p.m., Sunday April 15.

III. Good of the Order

IV. Adjournment

Cruz adjourned the meeting at 3:40 p.m.

Submitted by Marlina Martínez, Administrative Assistant, Office of Diversity and Inclusion

Teresa Bertossi, Instructor, EEGS
David Boyd, Retired/Student
Shirley Brozzo, Associate Director, MERC
Jill Compton, Internal Auditor
Jean Essila, Assistant Professor, Business
Jamie Glenn, Student
Rachel Harris, Director, Center for Student Enrichment
Joe Heck, Business owner
Gwen HetlerLaMart Hightower, Assistant Professor, Social Work
John Kniola

Janet Koski, Dir.-EO/Title IX Coord.
Victoria Leonhardt, Non-profit Marketing Professional
Juan Mendoza, Student
Madison Ngafeeson, Assistant Professor, College of Business
Jason Nicholas, Dir. Institutional Research/Analysis
Martin Reinhardt, Associate Professor, Native American Studies
Kevin Stulz, Associate Director, Admissions
Tracy Wascom, Assistant Professor, Art and Design
Madeline Wiles, Student