



*President's Committee on Diversity*  
**MINUTES**  
November 16, 2018

**I.** Call to order – Jessica Cruz

The meeting was called to order by Cruz at 1:32 p.m.

**Present:** Bertossi, Boyd, Brozzo, Compton, Gorton, Hetler, Hightower, Kimball, Koski, Languell, LaPointe-Dunham, Leonhardt, Nicholas, Rooney, Stulz, Weiringa, Wiles, Xu, Jessica Cruz and Marlina Martínez

**Absent:** Essila, Harris, Haji, Mendoza, Ngafeeson, Rasheed-Wilson, Shea, Sojourn

**II.** Approval of agenda and minutes

- a. Approval of agenda for 11/16/2018

Motion by Compton, second by Koski; motion carried.

- b. Approval of 9/21/2018 minutes and 10/19/2018 minutes

Motion to approve minutes of 9/21/18 and 11/16/18 by Brozzo, second by Compton; motion carried.

**III.** PCOD Membership Update

- Members introduced themselves for the new members in attendance.

**IV.** Office of Diversity and Inclusion (ODI) Update

- Cruz talked about ODI event Baile 2018. There were close to 200 attendees. Attendees included approximately 72 high school students (mostly Latina@) from downstate who were in an Upward Bound from Grand Rapids and students from Van Buren County schools (Hartford and Bangor High Schools).
- Goals of ODI events like the Baile are to show presence, community and visibility. It's also an initiative to drive enrollment. Cruz asked for ideas of other culturally relevant events.

**Discussion:**

- Event on Academic Mall (dance, “marketplace,” rally)
- Pop-ins at classes by invitation (Compton shared about a university marching band doing pop-ins at local bars).
- Allign Wildcat Weekend or other all-university events.

- Bertossi discussed a possible water resource project that could be funded through DNR (Curriculum Subcommittee).
- Cruz announced her gubernatorial appointment to the Hispanic Latino Commission of Michigan, a result of participating in the Latino Graduation Celebration. One goal is to establish a UP Latino Coalition. Another is to connect with Latino and native communities in Green Bay.
- Cruz shared that Anna Zimmer and Gary Stark are working to establish a Faculty Learning Community focused on diversity in higher education.
- The December meeting will be cancelled. In its place, there will be an informal event on 12/7/18. Others invited will include SAIL, community/constituent members, and PCOD applicants.
- Martínez will send out subcommittee sign-up via Qualtrics and send a new subcommittee list before winter break.

**V. Acknowledgements and Award Nomination Opportunities**

- a. Excellence in Part-Time Teaching Award – Shirley Brozzo  
Congratulations to Brozzo for winning this award.
- b. Alumni Award Nominations – due December 31  
A reminder to submit award nominations by 12/31/18.

**VI. MLK Day**

The walk will begin at Forest Roberts Theatre and will go to the Lodge. Speakers are planned, posters and email with specifics are in process.

**VII. Diversity Common Reader Project**

- a. *Redefining Realness*, by Janet Mock  
Activities are being planned. The book distribution will be during MLK week.

**VIII. Current Events and Campus Incidents Updates**

- Bertossi and Languell reported two separate instances of accessibility issues for university buildings. They were asked to send an email with the description of the incidents to [diversity@nmu.edu](mailto:diversity@nmu.edu). These would then be forwarded to Mike Bath from ODI.

**IX. Programming**

- a. Past events

b. Upcoming events

**X.** Good of the Order

- Boyd stated that the temporary disabled parking for the Lights dining area is not very accessible.

**XI.** Adjournment

Cruz adjourned the meeting at 3:04 p.m.

Submitted by Marlina Martínez, Office of Diversity and Inclusion