

President's Committee on Diversity Meeting Agenda

11/8/2013 1:30 to 3:00 414 Cohodas

Members:

Shirley Brozzo, Associate Director, MERC

Brian Cloyd, Steelcase Inc.

Jill Compton, Internal Auditor

Dominic Davis, Peter White Public Library

Michael Flores, Student

Josh Garnett, Student

Rachel Harris, Director, Center for Student Enrichment

Martha Haynes, Vice President for Advancement

Daniel Konku, Associate Professor, College of Business

Janet Koski, EEO/HR Specialist/HR Generalist

Lesley Larkin, Assistant Professor, English (**Chair**)

April Lindala, Director, Center for Native American Studies Amer Mansoor, Student

Mike Martin, Lutheran Social Services / Voices for Youth

Susan Morgan, Coordinator, International Programs

Troy Morris, Student

Don Peterman, Crime Prev/Com Pol Spec, Pub Safety/Pol Serv.

Shravan Rajagopal, Assistant Professor, Art and Design

Martin Reinhardt, Assistant Professor, Native American Studies

Kevin Stulz, Associate Director, Admissions

Rebecca Thompson, People for the American Way

Tony Tollefson, Coordinator, International Programs

SaraJane Tompkins, Associate Professor, Academic Info. Services

Shuang Xie, Assistant Professor, CAPS

1. Call to order

2. Roll call – Janet Koski, Jill Compton, Joshua Garnett, Shirley Brozzo, Troy Morris, Lesley Larkin, Susan Morgan, Rachel Harris, Daniel Konku, Mike Martin, Shuang Xie, Shravan Rajagopal

3. Approval of agenda and minutes

3.1 Approval of agenda for 11/8/13

Don Peterman coming in place of Jeff Mincheff, Lesley will make the adjustment to the members list
Rachel, Janet, Approved

3.2 Approval of minutes from 10/11/13

Shirley, Jill, Approved

4. Reports / Current Business (Lesley)

4.1 Branding and Promotion Subcommittee (Tony)

Janet updated the committee. Branding for webpage was the bulk of the last meeting. The basic shell for the website was previously created. Janet offered to begin creating pages for the website through Microsoft Word. She has created the membership page, which includes names, titles and e-mail addresses for all committee members. Other pages will include, but are not limited to, meetings, events, and bylaws.

The question was raised about who would maintain the website once it was up and running. The suggestion was given of possibly assigning it to students on the committee. It was also mentioned that Cindy has offered one of her student works to update the information. The committee would just need to provide them with the information they wanted updated.

4.2 Budget (Rachel)

There have been 2 requests so far this year.

-The first was the Food Taster event. The subcommittee decided to decline the request for \$500 because it is a fundraiser. They encouraged NASA to resubmit for the Pow wow.

-The Social Justice Committee is holding an “Evening of Class” event, requesting \$550. It was originally scheduled for November 14th. The subcommittee approved the request for \$500. After the request was approved, the Social Justice Committee questioned if the money could be held or if another request would need to be filed due to a date change. The event will now take place on January 30th. The subcommittee approved the “holding” of the funds for the event in January.

4.3 Bylaws (Jill)

The subcommittee has been working on setting their goals. The goals they set are as follows:

- Distribute bylaws to entire committee
- Ensure survey requirements are included in bylaws

4.4 Curriculum (TBD)

The subcommittee is still looking at the diversity divisions. Each member was given a section of the criteria to look at and report back to subcommittee. They have found that some classes in the diversity area have not been offered for several semesters and would like to see them being offered again.

4.5 Programming (Shirley)

MLK Week

Shirley is waiting for the W-9 & Contract for Dr. Jamie Washington. His honorarium is \$5200 total and he will pay for his own travel. His presentation will take place on Thursday January 23rd. They are working with the Volunteer Center to have volunteer opportunities for students on MLK day. Other MLK Week events include a collaborative film project that Troy is organizing and a kick-off event for the Diversity Common Reader Program.

Shravan is working with iO Tillet Wright as another speaker. She is a photographer of gay and lesbian people. He is looking to do a week in the art gallery of NMU students’ work that correlates with the topic. He is looking at the week of March 24th. Shravan will also organize an art contest to correspond with the Diversity Common Reader Program.

The keynote event will be John Corvino's lecture. It is currently scheduled for Wednesday, April 2, but may be moved to Thursday, April 3, to coordinate better with a Thursday p.m. dance. A planning meeting was held this morning with members of the Diversity Committee as well as interested faculty from across campus who have volunteered to lead book discussions.

4.6 Survey and Data (Mike)

They have not decided who will chair this subcommittee. Lesley asked Mike if he would be willing to fill the position. She then appointed Mike as the chair of the committee.

There are 2 surveys that need to be distributed this year. The subcommittee is looking at taking a month to look at the old surveys and evaluate the language. They would like to ensure that it is appropriate and if there are any gender questions included on them. It was mentioned that Paul had suggested that questions not be altered much otherwise it becomes difficult to compare surveys from year to year.

Mike is going to meet with Dr. Chen about getting the correct survey distributed after Thanksgiving.

4.7 LGBTQA Campus Climate Issues (Jill)

President Haynes will react to the recommendations that are made by the committee concerning the issues. The committee then began comparing options for the renaming of the Multicultural Education & Resource Center. There were a few options put on the table. The programming committee will discuss them at their next meeting.

Jill offered to act as secretary. This entails her writing up a proposal for all recommendations and presenting them to the president.

The consensus was made that each recommendation needs full approval from the entire committee before being passed on to the president. Subcommittees are asked to have as many recommendations as they can ready for the January meeting.

4.7 Commission on Gender (Lesley)

This was originally the Commission for Women. President Haynes would like it reinstated. It will be a campus wide commission with a 2 tier structure. The first tier will be the steering committee, which will create and develop the committee. This tier would consist of five to ten faculty and staff members. The second tier will be a campus wide membership. This tier will be responsible for bringing ideas to the steering committee and facilitating projects. A campus-wide invitation to volunteer for the committee will be sent from the President's Office soon. -

The name change to Commission on Gender was to be inclusive.

4.8 National Conference on Race and Ethnicity in Higher Education [NCORE] (Lesley)

President Haynes may support 2 to 3 members of committee to participate in this conference. The conference is in Indianapolis on May 27th thru 31st. Lesley will send out a notice to all committee members to see who is interested in attending. Rachel suggested possibly presenting would be beneficial for the committee. Costs might be lowered by driving to the conference. Faculty may also be able to use their AAUP travel funds to attend.

5. Good of the order

-Food Taster – 5pm – 7pm 11-8-13

-International Office is doing programming around International Education Week. The events will take place during the week of November 18th – 22nd.

6. Adjournment - 2:35 pm

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