

AGENDA  
Educational Policies Committee  
August 17, 2020  
Via Zoom  
3:00 p.m.

1. Approval of Minutes – April 13, 2020
2. Approval of Agenda
3. New Business
  - a. EPC Annual Report 2019-2020
  - b. Review of Article VII
  - c. Replacement Recommendations for Faculty Buyouts (3.4.3)
  - d. Topics for consideration in 2020-21

MINUTES  
Educational Policies Committee  
August 17, 2020  
Via Zoom  
3:00 p.m.

**Present:** B. Canfield (chair), J. Cantrill, G. Logan, C. Johnson, K. Johnson, D. Kapla, J. Leonard, J. Thompson, L. Warren, R. Winn

**1. Approval of Minutes – April 13, 2020**

C. Johnson moved to approve. D. Kapla seconded. All in favor.

**2. Approval of Agenda**

J. Cantrill moved to approve. C. Johnson seconded. All in favor.

**3. New Business**

**a. EPC Annual Report 2019-2020 – R. Winn**

C. Johnson moved to approve. J. Cantrill seconded. All in favor.

**b. Review of Article VII**

- i. Article VII was reviewed to familiarize the committee with the timeline and role of EPC in making layoff recommendations following the declaration of financial exigency, specifically sections 7.2-7.6,.
- ii. The committee discussed meeting more frequently should the Board determine that financial exigency exists

**b. Replacement Recommendations for Faculty Buyouts (3.4.3)**

- i. B. Canfield has a count of twenty (20) instructional faculty and two (2) non-instructional faculty approved for the buyout program.
- ii. EPC will not make a recommendation until the Provost provides the official academic plan. In process of gathering information and being prepared when the time for EPC to review comes
- iii. Discussion if buyouts are included in EPC's charge based on the definition in 3.4.3: Recommendations for curriculum or academic program changes, which entail or would result in reductions or reallocations of existing academic positions and/or programs for reasons other than financial exigency, must be submitted to the EPC for review...
- iv. No committee consensus that EPC has a role in this issue under 3.4.3, but general consensus that there is a role under 5.1.1.1
- v. B. Canfield reached out to department heads and faculty for information relating to potential impact of position elimination on the department/programs. A document containing feedback is available in the EPC Google Share Drive, updated as responses come in

- vi. State of the College presentations should include buyout impacts. Dean reports should be on the schedule fairly early to get a head start on reviewing the buyouts. Still in a hiring freeze so there are not staffing plans. Include staffing recommendations from last year and results of recommendations
- vii. Due to hiring freeze, multiple tenure track searches were turned into one year terms for the time being
- viii. If buyouts produce program changes, then the changes should go through GPC or CUP before coming to EPC

**c. Topics for consideration in 2020-21**

- i. Schedule of Dean's Reports
  1. College of Health Sciences & Professional Studies: August 31<sup>st</sup>
  2. College of Business: August 31<sup>st</sup>
  3. College of Arts & Sciences: September 21<sup>st</sup>
  4. Library & Instructional Support: September 21<sup>st</sup>
  5. Include normal report (enrollment, number of faculty, staffing needs).  
Emphasis on hiring plan, what had been planned and what actually happened
- ii. Discussion of potential topics for the academic year. Many of the subjects on the previous year's list are moot points due to the pandemic
- iii. Invite Vice President of Finance & Administration, Gavin Leach, to one of the upcoming EPC meetings to discuss financial implications of 16 credit plateau and other topics
- iv. APR/SRA: The committee needs to be informed if the SRA process will be repeated
- v. Ph.D. proposals: Two proposals in GPC last year (winter 2020). They were not ready to forward them to EPC at the end of the winter semester

**4. Additional discussions**

- a. B. Canfield created a Google Drive for CUP & GPC to submit proposals to EPC as a whole instead of just the chair. GPC & CUP chairs will forward proposals with financial implications to EPC

Meeting adjourned at 4:48 p.m.