

AGENDA  
Educational Policies Committee  
August 31, 2020  
Via Zoom  
3:00 p.m.

1. Approval of Minutes – August 17, 2020
2. Approval of Agenda
3. New Business
  - a. College of Business Dean's Report
  - b. College of Health Sciences & Professional Studies Dean's Report
4. Old Business
  - a. Faculty Buyout/5.1.1.1 update

MINUTES  
Educational Policies Committee  
August 31, 2020  
Via Zoom  
3:00 p.m.

**Present:** B. Canfield (chair), J. Cantrill, G. Logan, C. Johnson, K. Johnson, D. Kapla, J. Leonard,  
J. Thompson, L. Warren, R. Winn

**1. Approval of Minutes – August 17, 2020**

R. Winn moved to approve. J. Cantrill seconded. All in favor.

**2. Approval of Agenda**

B. Canfield recommended amending the agenda to have the College of Business report first due to C. Johnson needing to leave early. D. Kapla moved to approve the amended agenda. C. Johnson seconded. All in favor.

**3. New Business**

**a. College of Business (COB) Dean's Report**

- i. C. Johnson, Dean, presented on the College of Business
- ii. Due to the pandemic, there was not as many opportunities to market the COB to high school seniors. However, decreased enrollment is also due to changing demographics (less students in general)
- iii. SCH compared to last year will still be pretty strong
- iv. The COB provides service courses to a handful of other majors; service is increasing
- v. Emergency staffing needed due to late retirements
- vi. Staffing
  1. Emergency staffing needed due to late retirements. Filled positions with adjuncts and terms
  2. Replacements will be needed for the late retirements, but the COB is unsure what discipline to hire for at this point. It will depend on enrollments
  3. Two finance faculty will be leaving via the buyout next year. Hiring decisions will be made based on the SCH/enrollment of finance courses
  4. May annualize some of the COB faculty

**b. College of Health Sciences & Professional Studies Dean's Report**

- i. D. Kapla, Dean, presented on the College of Health Sciences & Professional Studies
- ii. EPC has recommended a tenure track line for Outdoor Recreation Leadership & Management for the past several years
- iii. Nursing – what have other programs across the country done to hire qualified faculty?
- iv. Global Campus funded Faculty – one Clinical Sciences faculty member

- c. B. Canfield suggested that the future Dean's reports highlight programs less than five years old
  - i. Go back to original teach out plans for those programs that are not meeting benchmarks

**4. Old Business**

**a. Faculty Buyout/5.1.1.1 update**

- i. B. Canfield presented an update to the 5.1.1.1 ratio. We won't know the Fall 2020 data until sometime next year. This year's ratio will be different due to the pandemic and unexpected retirements
- ii. Continuing contract status are now included in the Tenured/Tenure Track percentage
- iii. Need to replace approximately half of the buyouts with tenure track positions in order to correct the ratio
- iv. New AAUP contract changed the overload rate which will take effect in January 2020 for the winter semester. Overloads for the fall semester were based on the past rate

Meeting adjourned at 4:50 p.m.