

AGENDA
Educational Policies Committee
January 14, 2019
604 Cohodas
3:00 p.m.

1. Approval of Minutes – November 26, 2018
2. Approval of Agenda
3. Old Business
 - a. Update on the ratio (5.1.1.1)
 - b. EPC reform: update from EPC Reform committee
4. New Business
 - a. “State of the College” presentations from Deans: R. Winn, C. Johnson, D. Kapla
 - b. Steve VandenAvond and Nursing: 3-yr. term position
 - c. APR: Revisit APR Review Notes from 2-20-17. (see Share site under 2016-17 documents.)
 - d. Agenda for next meeting

Topics for consideration in 2018-19:

1. Evaluation of course fees and the 16-credit plateau for full-time, flat rate tuition.
 - Effect on revenue
2. Staffing Plans – reports from the Deans.
3. Demographic trends
4. Diversity, Enrollment, Recruitment & Retention

EPC Meeting Minutes
January 14, 2019

Present: L. Putman (chair), R. Winn, M. Robyns, J. Leonard, C. Kirk, J. Cantrill, D. Kapla, C. Johnson, L. Warren, B. Canfield

1. Approval of Minutes – November 26, 2018

C. Kirk moved to approve. D. Kapla seconded. All in favor.

2. Approval of Agenda

Amended agenda was approved.

3. Old Business

a. Update on the ratio (5.1.1.1)

The document is available on share site. NMU is still not in compliance. B. Canfield noted that the Military Science department head showed 0.01 in the department head report and 1 FTE in rank report. He was looking for clarification as to how to count them in the ratio.

L. Warren questioned whether LIS faculty were included in the report. B. Canfield assured her that any FTEs generated by LIS faculty were included.

The discussion of accounting for sabbaticals was brought up. Sabbatical replacements are included in the non-tenure earning category and should be part of the allotted 40%. Each year there are 6-7 sabbaticals that are mostly full year. Counting sabbaticals differently can be discussed in the next negotiations. J. Leonard brought up that sabbaticals were a negotiation point. If the number of sabbaticals each year are the same/similar it should not affect the data.

B. Canfield: Significant steps would need to be taken to be in compliance. Below are the possible corrective actions included in B. Canfield's report.

Possible corrective actions to be discussed by EPC include, but are not limited to:

- converting 7 term/continuing lines to tenure track lines (*down from 15 last year*)
- converting 7 adjunct/confingent FTETF to tenure track lines (*down from 15 last year*)
- hiring 17 new tenure track lines (*down from 37 last year*)
- non-renewal of 12 term/adjunct/contingent FTETF, without replacement (*down from 25 last year*)

J. Cantrill noted that there are potential implications of SRA. A number of programs in Q 1 and 2 need more resources and faculty.

Are new positions that have been approved for fall included here?

R. Winn: 2 new tenure track positions plus the conversion of M. Lucas (Chemistry) and R. Eathorne (EEGS) from continuing to tenure track. There are two economics positions open. One will be given to chemistry and one is sitting empty.

It was suggested that we talk about corrective action after hearing the reports from the deans. Then we will know where the resources/positions are needed. It depends on available budgets.

B. Canfield: First consider a tenure track line, then entertain a term position. Adding more term positions takes us further out. Ratio jumps around, next year we could be back down if we are not making an effort to follow a guideline to move towards more tenure track.

b. EPC reform: update from EPC Reform committee

No updates

4. New Business

a. "State of the College" presentations from Deans: R. Winn, C. Johnson, D. Kapla

D. Kapla presented on the State of the College of Health Science and Professional Studies. The presentation can be found on the EPC website and share site.

R. Winn presented on the State of the College of Arts and Sciences. The presentation can be found on the EPC website and share site. C. Johnson will give her presentation at the next meeting.

b. Steve VandenAvond and Nursing: 3-yr. term position

Proposal withdrawn. LPN program may be suspended leading to reallocation within the department. Faculty will be reassigned to teach in RN to BSN. Enrollments in RN to BSN are starting to wane, not growing as fast as projected. An additional position is currently not needed. Current accreditation board no longer does LPN accreditation. Reallocation will need to come to EPC.

c. Good of the Order

The deans will present staffing plans at the January 28th meeting.

Meeting was adjourned at 5:01 p.m.