

**EPC Annual Report
2017 – 2018**

Membership:

AAUP: Brandon Canfield, Chris Kirk, Jill Leonard, Lesley Putman, Marcus Robyns
Admin: Dale Kapla, David Rayome, Leslie Warren (chair), Rob Winn, Abigail Wyche

Meeting dates:

9/11/17, 9/25/17, 10/9/17, 10/23/17, 11/6/17, 11/20/17, 12/4/17, 12/18/17, 1/15/18, 1/29/18,
2/12/18, 2/26/18, 3/12/18, 3/26/18, 4/9/18, 4/23/18

A. Presentations

- a. D. Kapla reviewed authorized faculty searches and term renewals. (9/11/17)
- b. Provost Kerri Schuiling, and the Vice President of Extended Learning and Community Engagement Steve VandenAvond discussed benchmarks for term positions supported by Extended Learning and the relationship between Global Campus and Academic Affairs. (10/9/17)
- c. Throughout the year EPC received updates on the Strategic Resource Allocation (SRA) process.

B. Staffing requests

EPC approved eight motions supporting staffing requests.

- a. EPC supported three-year term positions in Clinical Sciences, Psychology, and Criminal Justice funded by Extended Learning and Community Engagement. (9/25/17)
- b. EPC supported the request by Psychology for one tenure-track position. The proposal adequately addressed the EPC Resource Reallocation Criteria and demonstrated a likelihood of generating new revenue for the university. (12/18/17)
- c. EPC supported the request by Chemistry for one tenure-track and three 3-year term positions for the Medicinal Plant Chemistry program. The proposal adequately addressed the Resource Reallocation Criteria and demonstrated a likelihood of generating new revenue for the university. (12/18/17)
- d. EPC recommended to the Provost that she seek funding from Extended Learning and Community Engagement to support the request from Nursing for one 3-year term position. The proposal adequately addressed the Resource Reallocation Criteria and demonstrated a likelihood of generating new revenue for the university. (12/18/17)
- e. EPC supported providing Biology with one tenure-track, one 3-year term position, and two graduate assistants to support the Medicinal Plant Chemistry program. The proposal adequately addressed the Resource Reallocation Criteria and demonstrated a likelihood of generating new revenue for the university. (12/18/17)
- f. EPC supported the request by Social Work for one one-year term and one three-year term position in 2018 and replace the one-year term with a tenure-track position beginning in fall 2019. The proposal adequately addressed the Resource Reallocation Criteria and demonstrated likelihood of generating new revenue for the university. EPC did not address

additional enhancement requests, which may be made in the future based on enrollment benchmarks. (2/18/18)

- g. EPC recommended that Health and Human Performance hire a tenure-track position for Outdoor Recreation and Leadership Management. (4/9/18)
- h. EPC recommended to the Provost that if base budget funding is not available to fund a tenure-track position for Outdoor Recreation Leadership and Management, EPC supports a three-year term for the department. (4/23/18)

EPC considered, but did not approve, two motions regarding staffing.

- a. EPC voted on, but did not approve, a request by Health & Human Performance for one term position. The committee did not find that the proposal adequately addressed the Resource Reallocation Criteria or demonstrated a likelihood of generating new revenue for the university. (12/18/17)
- b. EPC voted on, but did not approve, a request by Earth, Environmental and Geographical Sciences to add one 3-year term position. The committee did not find that the proposal adequately addressed the Resource Reallocation Criteria or demonstrated a likelihood of generating new revenue for the university. (12/18/17)

C. Short- and long-term academic planning

- a. EPC discussed the possible creation of Ph.D. programs. Lisa Eckert, Interim Director of Graduate Education, and Alec Lindsay, chair of Academic Senate, participated in the discussion. The committee informally recommended holding a retreat in order to address questions related to offering Ph.D. programs. (2/12/18)

D. Full-time equated teaching faculty (FTETF)

- a. EPC approved a motion to recommend to the Provost that
 - i. Deans and department heads be informed that EPC has identified the conversion of approximately 15 term positions to tenure/tenure-track in order to move closer to the FTETF ratio in Master Agreement 5.1.1.1 and
 - ii. Deans submit recommendations for conversion as part of their staffing plans due in 2018
 - iii. EPC receives a report in Fall 2018 of the positions that were converted and the requests that were not approved for conversion. (3/26/18)

E. EPC purpose and bylaws

- a. EPC heard a presentation from AAUP presentation Brent Graves regarding the history of EPC (1/15/18) and discussed with Academic Senate Chair Alec Lindsay the relationship between EPC and Academic Senate. (1/29/18)
- b. EPC formed a sub-committee to draft a proposed revision of section 3.4.2 of the NMU-AAUP Master Agreement. The sub-committee will submit the proposed revision to the EPC in the form of a written report that will include a rationale and recommendation for implementation. The EPC will consider and decide whether to forward the sub-committee report to the Provost and the President of the NMU-AAUP. (2/26/18)
- c. Bylaw revisions were approved. (4/9/18)

F. Other actions

- a. Lesley Putman, Professor of Chemistry, was selected to chair EPC in 2018-19.