

Library & Instructional Support

EPC PRESENTATION

SEPTEMBER 21, 2020



**NORTHERN MICHIGAN
UNIVERSITY**



Olson Library



Archives



Beaumier



IDT/CTL

The Lydia M. Olson Library and Central Upper Peninsula Archives inspire scholarship and creativity by partnering with our University community as teachers and curators of information in a supportive, collaborative environment.

Olson Library – Position Reductions

Position		Base + fringe	Reduction	Effective date
AAUP	Public Services Librarian	\$11,000	Reduced from 12 to 11 months	9/20
AAUP	Head of Public Services	\$157,549	Buyout	6/21
AP	Outreach & Circulation Specialist	\$62,867	Buyout	8/20
TOP	Senior Lib. Assistant – Collections	\$70,573	Retirement	8/20
AP	System Administrator	\$109,401	Buyout	10/20
AP	Web Developer		Move to Marketing & Communications	1/21 (tentative)

Olson Library – Total Reductions

	Reduction	FY 2020 budget	Percentage
Salaries	\$411,390	\$2,101,312	19.6%
Library acquisitions	\$310,000	\$1,005,000	29.5%
Student labor, supplies, services & equipment	\$20,000	\$230,015	8.7%

Olson Library - Changes

- New library system
- 30 % reduction in library acquisitions budget over 2 years
- New systems for interlibrary loan & reserves
- Reduced service hours
- 24/7 study space (with NMU Police Dept)
- Reduced programs and exhibits
- COVID changes (<https://lib.nmu.edu/covid-19>)

Trends in academic libraries

- Copyright & open licensing support
- Open Education Resources (OER)
- Research data management
- Digital scholarship
- Scholarly communication & digital publishing

Archives – Position Reduction

Position		Base + fringe	Reduction	Effective date
AAUP	Archivist	\$26,000	Reduced from 12 to 10 months	9/20

Archives - Priorities

- Primary source literacy (<https://lis.nmu.edu/pslit/>)
- Access to collections
 - Digitization
 - Arrangement and description of existing collections
 - Collecting, including pandemic stories (<https://lis.nmu.edu/pandemic/>)

IDT/CTL –Reductions

	Reduction	FY 2020 budget (excluding salaries & student labor)	Percentage
Operating expenses	\$8,000	\$26,057	30% (2% of total budget)

IDT/CTL - Priorities

Digital Learning Environment (DLE) review

Support for faculty teaching online

Instructional design support

Support for new faculty

Improving accessibility

Scholarship of teaching & learning

Beaumier UP Heritage Center – Reductions

	Reduction	FY 2020 budget	Percentage
Alumni Welcome Center	\$6,000	\$26,738	22%

Notes:

- Beaumier operating expenses are funded by an endowment from Dr. John Beaumier.
- The Sonderegger Symposium is funded by an endowment from the Sonderegger family.
- The director's salary is paid by Academic Affairs.

Beaumier UP Heritage Center - Priorities

NMU-UP website (supported by gift from Professor Emeritus Jon Saari)

Collaborative programs, modified for COVID-19

- Sonderegger Symposium
- 2 Books, 2 Communities author talk
- WNMU documentary series

Increased student engagement, including student-led exhibits

