

# **AGENDA**

## **Educational Policies Committee**

**Monday, April 13, 2015**

**604 Cohodas**

**3:00 p.m.**

- I. Approval of Minutes from Previous Meeting (March 30, 2015)**
- II. Approval of Agenda**
- III. Business**
  - A. Presentation by President Erickson and Vice President Leach**
  - B. Provost Report: L. Larkin**
    - 1. Staffing decisions/plans
    - 2. Response to EPC 's recommendations regarding HHP
  - C. Status of ERIP replacement plan: D. Kapla**
  - D. Discussion: ratio of full-time faculty FTE to part-time faculty FTE**
  - E. Discussion/recommendation regarding Native American Studies Major**
  - F. EPC Bylaws (second reading): B. Graves and K. Schuilling**
  - G. Criteria for Staffing Decisions (first draft): H. Kahn and L. Warren**
  - H. Update on Academic Program Review**
    - 1. **Last year's cycle (2013-14)**  
Psychology: B. Graves  
Finance: D. Rayome
    - 2. **This year's cycle (2014-15)**  
Chemistry: L. Putman  
Computer Science: A. Orf  
Nursing: B. Graves  
Accounting: J. Thompson  
Criminal Justice: J. Centko
    - 3. **Communication of results of Academic Program Review**
- IV. Good of the Order**

**EPC Meeting Minutes**  
**April 13, 2015**

Present: L. Putman, H. Kahn, A. Orf, J. Centko, L. Chen, J. Thompson, B. Graves, L. Warren, B. Cherry, C. Kirk, D. Rayome, D. Kapla, Gavin Leach, President Erickson, and Brandon Canfield (guests)

**Approval of Minutes from Previous Meeting (March 30, 2015)**

A. Orf made a motion to approve the minutes. C. Kirk seconded. All in favor. Minutes approved.

**Approval of Agenda**

C. Kirk made a motion to accept the agenda. A. Orf seconded. All in favor. Minutes approved.

**Business**

**A. Presentation by President Erickson and Vice President Leach**

President Erickson has been meeting with faculty and staff to share the financial state of the university and to explain how NMU's budget is used.

The presentation may be viewed on the EPC website.

**B. Provost Report: L. Larkin. In L. Larkin's absence, L. Putman read from the Provost's Report**

**1. Staffing decisions / plans:**

No new decisions or plans to report.

**2. Response to EPC's recommendations regarding HHP**

I met with M.J. Tremethick to discuss current needs in HHP and recommendations made by EPC. No decisions have yet been made regarding these recommendations.

**3. Native American Studies major**

I look forward to the committee's recommendation regarding this proposal and urge the committee to consider financial information provided by the president and the vice president for finance and administration and to think creatively about how and when we might invest in this program.

**C. Status of ERIP replacement plan: D. Kapla**

The \$1.5 million allocated for Academic Program Initiative and Academic Equipment Reinvestment funds will all be used after we are done with ERIP searches. L. Putman asked if the Art and Design position search is an ERIP position. Yes. Are there any program changes as a result of the ERIP? No. J. Thompson asked about the associate dean position, but nothing has happened yet. D. Kapla said he only has heard that this is under consideration. Do we need an associate dean or department head? D. Rayome, Yes. If we go over the \$1.5 million, we'll have to borrow against the 2016/17 \$1.7 million allocation. When we start borrowing against money we don't have yet, it will take away from other

positions. We need to prioritize. There is discussion of moving the money down, the deans will make those calls now not Academic Affairs.

**D. Discussion: ratio of full-time faculty FTE to part-time faculty FTE**

Brandon Canfield, member of the AAUP negotiating team, presented the AAUP's accounting of FTE to part-time faculty FTE. FTETF language dates back to the 2006 contract. The 60% ratio was introduced in the 2009 contract. B. Graves said we have shifted more towards term and continuing contract status appointments. The bottom line from the AAUP is that there should be more tenure track appointments. D. Kapla said because the number of tenure track appointments has declined doesn't mean we aren't getting the best people in the classrooms.

**E. Discussion/recommendation regarding Native American Studies Major**

Not discussed.

**F. EPC Bylaws (second reading): B. Graves and K. Schuilling**

Not discussed.

**G. Criteria for Staffing Decisions (first draft): H. Kahn and L. Warren**

L. Warren asked the committee to please review and give feedback to her and Helen.

**H. Update on Academic Program Review**

1. Last year's cycle (2013-14)  
Psychology: B. Graves  
Finance: D. Rayome
2. This year's cycle (2014-15)  
Chemistry: L. Putman  
Computer Science: A. Orf  
Nursing: B. Graves  
Accounting: J. Thompson  
Criminal Justice: J. Centko
3. Communication of results of Academic Program Review

Meeting adjourned, 5:05.