

AGENDA

Educational Policies Committee

Monday, October 27, 2014

604 Cohodas

3:00 p.m.

- I. Approval of Minutes from Previous Meeting (Oct. 13, 2014)**
- II. Approval of Agenda (October 27, 2014)**
- III. Business**
 - A. Presentation from the College of Arts and Sciences: M. Broadway**
 - B. Update on Academic Program Review**
 - 1. Last year's cycle (2013-14)**

Self-studies for all are posted on Share site, HHP also has external review posted.
Psychology: B. Graves
EEGS: J. Leonard
HHP: C. Kirk
Finance: D. Rayome
 - 2. This year's cycle (2014-15)**

Chemistry: L. Putman
Math & Computer Science: A. Orf
Nursing: B. Graves
Accounting: J. Thompson
Criminal Justice: J. Centko
 - C. Tenure/Tenure tract as Percentage of Total FTETF: B. Graves**
- IV. Good of the Order**

**EPC Meeting Minutes
October 27, 2014**

Present: L. Putman, K. Schuiling, L. Warren, B. Graves, L. Chen, B. Cherry, A. Orf, J. Thompson, M. Broadway, H. Kahn, C. Kirk, J. Centko, J. Leonard, D. Rayome and Dale Kapla (guest)

Approval of Minutes from Previous Meeting (Oct. 13, 2014)

K. Schuiling made a motion to approve the minutes with corrections. A. Orf seconded. Motion approved.

Approval of Agenda

L. Putman requested Agenda Item C be moved to Agenda item A. B. Graves made a motion to accept the agenda as modified. K. Schuiling seconded. Motion approved.

Business

A. Tenure/Tenure Track as Percentage of Total FTETF

B. Graves said this language has been in the contract since 2006. Section 5.1.1.1 doesn't clearly define how FTETF should be calculated. Faculty across the nation are concerned with the rise in non-tenure track lines. D. Kapla said there are many different ways in which the data can be calculated. He and B. Graves met to discuss. D. Kapla presented his calculations to the committee. TOS faculty were not counted as tenure doesn't exist in the NMUFA. Department heads were not included. Faculty reassigned time was included. B. Graves said it appears that 35 less courses are being offered fall 2014 vs fall 2013. M. Broadway said fewer EN 109 and 111 due to the drop in incoming freshman. L. Chen said we are down 260 students. B. Cherry said there may be higher capacities in the classes offered. B. Graves said the number of term appointments is down. H. Kahn said the contract language should be looked at during future negotiations. The ratio is at 53.8% not including department heads teaching. B. Graves said 27 tenure track faculty are needed to bring the percentage up. Department Heads should be included in the calculation as they are tenured faculty and teach. The contract states EPC must make a recommendation should the percentage drop below 60%. B. Graves made a motion EPC recommends adding 15 tenure track lines in order to get above a 60% ratio. H. Khan seconded. M. Broadway requested D. Kapla recalculate the data adding department heads, current searches and the 2016/17 searches. H. Khan made a motion to table until the next meeting. D. Kapla will present with more exact numbers. L. Warren seconded. B. Graves nay.

B. Presentation from the College of Arts and Sciences

M. Broadway presented the College's Scorecard Analysis for fall 2014. Overall CAS enrollment is down by 4%. Gains are in BI, HS, M&CS, PL. Losses in all other departments. A. Orf asked why NMU only counts first majors and not second majors? M. Broadway will look into this.

L. Putman asked how do these numbers jive with the ERIP? In departments where there is growth, are the ERIPs being replaced? English, as an example, in looking at the numbers they wouldn't warrant replacing the six ERIPs; however, three are being replaced. M. Broadway met with department heads and suggested they come up with ideas for new programs.

C. Update on Academic Program Review

1. Last year's cycle (2013-14)

L. Putman said self-studies and the HHP external review have been posted on the Share site.

Psychology: B. Graves – P. Andronis contacted an external reviewer and the reviewer did respond B. Graves advised to move onto second choice.

EEGS: J. Leonard – M. Broadway said the external reviewer's report was written and the department developed their response. M. Broadway and J. Leonard will write EPC's response.

HHP: C. Kirk – the department received the reviewer's report. The department faculty gave their comments to MJ. MJ is working on creating one document of comments.

Finance: D. Rayome – the Provost approved an external reviewer.

2. This year's cycle (2014-15)

Chemistry: L. Putman

Math & Computer Science: A. Orf – Provost has approved postponing math and math ed.

Nursing: B. Graves – K. Schuiling has talked to Nanci about not having a review since they've recently undergone accreditation.

Accounting: J. Thompson

Criminal Justice: J. Centko

Meeting adjourned 4:31.