

AGENDA

Educational Policies Committee

Monday, November 10, 2014

604 Cohodas

3:00 p.m.

- I. Approval of Minutes from Previous Meeting (October 27, 2014)**
- II. Approval of Agenda (November 10, 2014)**
- III. Business**
 - A. Tenure/Tenure tract as Percentage of Total FTETF: B. Graves**
 - B. Presentation from the College of Business: D. Rayome**
 - C. Update on Academic Program Review**
 - 1. Last year's cycle (2013-14)**

EEGS: J. Leonard and M. Broadway drafting EPC response
Psychology: B. Graves
HHP: C. Kirk
Finance: D. Rayome
 - 2. This year's cycle (2014-15)**

Chemistry: L. Putman
Computer Science: A. Orf
Nursing: B. Graves
Accounting: J. Thompson
Criminal Justice: J. Centko
 - D. Inclusion of Second Majors in Data for Scorecard: A. Orf**
- IV. Good of the Order**

**EPC Meeting Minutes
November 10, 2014**

Present: L. Putman, H. Kahn, B. Graves, A. Orf, L. Warren, L. Chen, J. Thompson, J. Centko, B. Cherry, M. Broadway, K. Schuiling, D. Rayome, P. Lang, J. Leonard and Dale Kapla (guest)

Approval of Minutes from Previous Meeting (Oct. 27, 2014)

A. Orf made a motion to approve minutes with corrections. H. Kahn seconded. Motion approved.

Approval of Agenda (November 10, 2014)

J. Centko made a motion to approve the agenda. A. Orf seconded. Motion approved.

Business

A. Tenure/Tenure Track as Percentage of Total FTETF

D. Kapla included 2012 data and added department heads. There are 22 tenured and one tenure earning department heads. Their average teaching load is 10 credits per semester. Why 10? Some teach zero credits and some teach 15-20. This includes directed studies. B. Graves doesn't see reassigned time as relevant. D. Kapla stated that when we give reassigned time we have to backfill. B. Graves stated this reduces the number of credits they teach, but reassigned time is work which needs to be done. B. Cherry talked about the number of under enrolled courses and reducing the number of sections being offered. B. Graves thinks under enrolled courses would be something for EPC to look at – staffing issues. B. Graves said 6.4 tenure track positions are needed to get from 58.58% FTETF to 60%. D. Kapla recently attended a conference and asked informally if other institutions had this type of language in their agreements. Of the institutions in attendance, no others had this type of language. Is there a national standard? B. Graves will look for sample contract language from other institutions. L. Putman asked if EPC wants to make a recommendation or do we want to get more numbers? B. Cherry made a motion to recommend to the Provost to find a strategy to increase the ratio of T/TT faculty to total FTETF to 60%. P. Lang said there isn't a formula in the contract to reach the 60%. B. Graves made an alternative motion to request a strategy to result in an increase of 6.4 tenure track faculty. B. Graves requested a list of all courses each bargaining unit member is teaching. A member of their executive committee is going to look over. B. Graves made a motion to recommend to the Provost, that he come up with a strategy that would result in a net increase of 6.4 tenure track faculty in the next year relative to the previous year. A. Orf seconded. J. Thompson amended the motion to include "net". Vote – 6 in favor, 2 nay, 5 abstentions. L. Putman will research how to interpret the vote. P. Lang said the number of term and tenure track (head count) should be looked at.

K. Schuiling suggested using adjuncts and contingents to do some of the reassigned time work depending on the work.

B. Presentation from the College of Business

D. Rayome gathered data from the Dashboard and Institutional Research website. The College's headcount is down 7% from last year. This is the biggest drop in some time. The COB disciplines look

the same as they did 15 years ago. Recently added new disciplines are cyber security and risk management & insurance. The faculty need to develop new curriculum.

Taking the ERIP into consideration, the College is going from oldest department on campus to one of the newest. Faculty have asked to have a day-long event to discuss new curriculums. None of their programs are delivered online. Credit hours are 8000+ this fall with 25 full-time faculty and four adjuncts. The MBA is holding constant at 26 students. Graduation rates are good. D. Rayome and Robert Eslinger recently traveled to Gogebic Community College to present a high-definition classroom. Gogebic really liked the idea. J. Leonard asked if there are partnerships that can be formed with areas that are growing? Yes.

C. Update on Academic Program Review

Last year's cycle (2013-14)

EEGS: J. Leonard and M. Broadway are drafting an EPC response – will give update at the next meeting

Psychology: B. Graves – first choice external reviewer turned them down.

HHP: C. Kirk

Finance: D. Rayome – making arrangements for reviewer to come to campus

This year's cycle (2014-15) – L. Putman said self-studies are due soon

Chemistry: L. Putman

Computer Science: A. Orf

Nursing: B. Graves – will use their accreditation document as their APR

Accounting: J. Thompson – collecting and waiting for data

Criminal Justice: J. Centko- collecting data

D. Inclusion of Second Majors in Data for Scorecard

A. Orf said she thought counting only first majors adversely affected her department more than any other department on campus. NMU has 213 second majors and 49 are in MLL. A. Orf asked if there is a policy on why only first majors are counted. L. Chen said this is the way first majors are reported to the state and federal.

Good of the Order

D. Rayome – Ms. Suzanne Latvala Johnson will be an Executive in Residence in the COB on November 12th and 13th.

J. Leonard – Gen Ed has three new approved courses.

L. Warren – Charlie LaDuff, author of Detroit: An American Autopsy, NMU's One Book, One Community book will be on campus November 12th.

Meeting adjourned 4:51