

AGENDA

Educational Policies Committee

Monday, October 26, 2015

604 Cohodas

3:00 p.m.

- I. Approval of Minutes from Previous Meeting (September 28, 2015)**
- II. Approval of Agenda**
- IV. Business**
 - A. Inviting President Erickson & Gavin Leach to Discuss Budget & State of the University**
 - B. EPC's Role in Staffing**
 - C. Study of Low Enrolled Classes – George Wilson**
 - D. Enrollment Initiative – Steve Neiheisel**
 - E. College Presentations**
 - 1. Schedule**
 - 2. Template/Requirements**
 - E. Update on Academic Program Review**
 - 1. 2013-14 cycle**
 - Psychology: B. Graves
 - Finance: D. Rayome
 - 2. 2014-15 cycle**
 - Chemistry: M. Broadway/J. Leonard
 - Computer Science: C. Kirk
 - Nursing: B. Graves
 - Accounting: J. Thompson
 - Criminal Justice: C. Mesloh
 - 3. 2015-16 cycle**
 - History: L. Warren
 - Economics – ?
 - Sociology: R. Mead
 - Social Work: J. Leonard
 - Management: J. Thompson
 - Entrepreneurship: J. Thompson
- V. Good of the Order**

**EPC Meeting Minutes
October 26, 2015**

Present: D. Rayome (chair) M. Broadway, C. Mesloh, L. Warren, K. Schuiling, D. Kapla, C. Kirk, J. Leonard, J. Thompson, R. Mead, and B. Graves

Approval of Minutes from Previous Meeting (September 28, 2015)

L. Warren moved to approve the September 28th minutes. C. Mesloh seconded. All in favor.

Approval of Agenda

Agenda stands as is.

Business

A. Inviting President Erickson & Gavin Leach to Discuss Budget & State of the University

D. Rayome announced President Erickson and Gavin will attend the November 23rd meeting.

B. EPC's Role in Staffing

K. Schuiling said the role of EPC is to advise the Provost on new positions. Lesley Larkin and Lesley Putman had a discussion about this. EPC's role is for enhancement positions, not replacement positions. R. Mead asked what the difference is. K. Schuiling said if you have a program and it's growing and need a new position, that's an enhancement position. R. Mead asked if you have a position in your department, it's not replaced and if the department starts to grow again, would that be an enhancement position? Yes. No tenure tracks are guaranteed to be replaced. They need to be evaluated each time. D. Rayome said faculty positions do not belong to departments. EPC asked that there be a common understanding between EPC and the Provost on how positions are being filled. Where does it say only enhancement positions come to EPC? C. Kirk going back to 2011 – deans would do presentations and this morphed into state of the college presentations. 2011 included staffing information from there we moved onto the enhancement requests. If there was money we would invite people to ask for the position. M. Broadway – President Wong charged EPC with identifying ways to stop doing things and reallocate resources. We developed the 11 criteria and we invited departments to present using the 11 criteria asking for positions. R. Mead understands how it evolved; however, we don't get many of those. She is concerned about this. D. Kapla referred to 3.3.1.2 of the master agreement. J. Thompson – referred to the EPC bylaws and Article 3.4.2 of the Master Agreement. C. Kirk position referred to Dr. Watt's

C. Kirk – the deans presentations from the past were helpful. M. Broadway said departments are indeed informed why positions are not replaced/filled. R. Mead this is a topic which needs to be discussed regularly according to the contract language.

K. Schuiling - the guidelines need to be worked on. L. Warren it was tabled at the last meeting. This should be put on the agenda to be discussed. D. Kapla said the Provost (in the past), agreed to give updates on staffing positions. C. Kirk referred to 2014/15 annual report – EPC can provide feedback on staffing decisions.

L. Warren in referring to the guidelines, no substantial discussion has taken place. She would feel comfortable having a faculty member make a final review and present with her. C. Kirk volunteered.

C. Study of Low Enrolled Classes – George Wilson

George Wilson gave a presentation on his study of low enrolled classes. The presentation may be viewed on the EPC website.

D. Enrollment Initiative – Steve Neiheisel

Steve Neiheisel gave a presentation on the Enrollment Initiative. The presentation may be viewed on the EPC website.

E. College Presentations

1. Schedule – D. Rayome will present the College of Business first.
2. Template/Requirements – This will be discussed at the November 9th meeting.

F. Update on Academic Program Review

1. 2013-14 cycle
Psychology: B. Graves – no update
Finance: D. Rayome no update
2. 2014-15 cycle
Chemistry: M. Broadway/J. Leonard – needs EPC statement
Computer Science: C. Kirk – needs EPC statement
Nursing: B. Graves – remind them to run in self-study
Accounting: J. Thompson – Wilson is writing the report to the external reviewer
Criminal Justice: L. Warren – met with Harrington and are in the process of identifying external reviewer
3. 2015-16 cycle
History: L. Warren – Kendall is waiting to find out what happens with academic prioritization – revisit prioritization at next meeting
Economics – C. Mesloh will be liaison
Sociology: R. Mead – no update
Social Work: J. Leonard -
Management: J. Thompson –
Entrepreneurship: J. Thompson

V. Good of the Order

Meeting adjourned 5:07