

CHSPS

STATE OF THE COLLEGE

2020

Overview

Nine Departments

- Military Science
- Clinical Sciences
- SELPS
 - Native American Studies
- SHHP
- Engineering Technology
- Criminal Justice
- Social Work
- Nursing
- Counseling and Consultation Services

Total enrollment

- 2,402 (fall 2020)
- Steady decline – nearly 3,000 in 2012

Military Science

- Minor only – 65 fall 2020 (68 in 2019)
- Instructors are retired and active military
- Students (cadets) commission as officers
 - Popular disciplines
 - Nursing
 - CJ
- Staffing
 - Losses:
 - Mr. Jim Evans (supply tech) – 15 years at NMU; left for job with US Forest Service
 - CPT Matt Considine - reassigned to FT Carson as 10 Special Forces group Aviation officer (promoted to Major upon his departure)
 - Gains:
 - Mr. Mike Donahue (new supply tech) – arrives from MTU
 - MAJ Levi Cron – Army Reserve officer; spends ‘one weekend a month, two weeks a year’ adding depth to our cadre
 - Bottom line: We are staffed at full, Army-authorized, strength

School of Clinical Sciences (7 accreditations)

Programs

- Clinical Health Science (BS) – 17 fall 2020 (20 in fall 2019)
- Clinical Laboratory Science (AAS & BS) – 119 (77)
- Clinical Molecular Genetics (MS) – 13 (15)
- Radiography (AAS) – 82 (84)
- Speech, Language and Hearing Sciences (BS) – 57 (60)
- Surgical Technology & Pre – 41 (40)
- Fall 2017 – New online CLT/MLT to CLS/MLS BS – W 19 – 22 new students (30 pending)

Staffing Needs:

- 1 Tenure Track CLS position to replace Dr. Mary Stunkard
- 3 SLP MS faculty positions for new program

SELPS & CNAS - Enrollment

- Enrollment in Applied Workplace Leadership, undergraduate Education, graduate Education, and Native American Studies trending positive and consistent with increased credit hour from fall 2019
 - ED graduate non-degree professional development courses generated approximately 130 graduate credit hours
 - Cohort VII of the Education Specialist began fall 2020 with 15 new graduate students
 - Requests for NAS culture courses and 400 level courses trending upward
 - Applied Workplace Leadership (LDR) enrollments strong at 70 students (560 credits) each for the two fall 2020 courses
 - Fall 2019 submission of the PhD in Rural Leadership under GPC review October 2020 (delayed last year due to COVID)
 - Master's degree in rural and tribal leadership under development
 - K-12 licensure in Anishinaabemowin submitted to MI Dept of Education (uses existing coursework at NMU and content from NMU/Bay Mills Community College partnership)

SELPS & CNAS - Staffing

- SELPS – hired Dr. Laura Kennedy, Assistant Professor and Director of Field Experiences
 - Base-budgeted request approved by Academic Affairs – new position/tenure earning
 - Position previously funded by grant funds for the past five (5) academic years
- CNAS – hired Amber Morseau, Senior Administrator and Director for the Center for Native American Studies
 - Grant funded 3-year term position
 - CNAS Director and faculty working to secure permanent funding
- Early Retirements
 - Dr. Sandra Imdieke, literacy tenure-earning line – currently at 50% and retiring after the 2020-2021 academic year
- Staffing Needs
 - Optimal- move 3-year base budgeted term for Dr. Kristen White to a tenure earning literacy line upon Imdieke retirement
 - Manageable – renew 3-year base budgeted term for Dr. Kristen White literacy line

SHHP

Programs (Graduate)

- Athletic Training - 13 (5 in 2019)
- Exercise Science – 19 (23)

Programs (UG)

- Applied Exercise Science & Health* - 41 (53 total; MHF – 35; CH – 18)
- Outdoor Recreation Leadership and Management (ORLM) – 77 (95)
- Athletic Coaching Education** - 18 (22)
- Health and Physical Education Secondary Education*** - 17 (22)
- Sports Science – 108; 3+2: 31; Pre-Physical Therapy [PPT]: 12 (9)

*Formerly Management of Health and Fitness [MHF] & Community Health [CH]

**Formerly Physical Education – Coaching

***Formerly Physical Education – Secondary Education

SHHP

- 14 Faculty including DH
- Graduate Program Anticipated Needs:
 - **Athletic Training** – Another faculty position would be needed as the program grows and we have two cohorts with full classes due to the reassigned time of the three program faculty
 - **Exercise Science** – Replacement for Dr. Jensen (person hired declined to come to NMU)
- Undergraduate Program Anticipated Needs:
 - **Applied Exercise Science and Health** – At this time, no additional resources are needed
 - **Athletic Coaching Education** – Either a term or tenure-line
 - **Health and Physical Education Secondary Education** – Either a term or tenure-line
 - **Outdoor Recreation Leadership and Management** – Either another 3-year term or tenure-line. A third person is needed to maintain the integrity of the current state of the undergraduate program
 - **Sports Science (SS), Athletic Training 3+2, Pre-Physical Therapy** – Search for Dr. Jensen's replacement

Engineering Technology (ABET Accredited)

BS Programs – 186 (174 in 2019)

- Electrical Engineering Technology – 32 (33)
- Industrial Engineering Technology – 16 (16)
- Mechanical Engineering Technology – 130 (116)
- Secondary Education Industrial Technology – 8 (9)

AS Programs

- Computer Numerical Control Technology – 2 (5)
- Electrical Technology – 25 (23)
- Engineering Design – 9 (13)

Certificate

- Computer Numerical Control Technician – 2 (1)

Minors

- CNC Technology
- Contracted
- Electronics
- Engineering Design
- Industrial Electrical
- Renewable Energies (formerly alternative energies)

Engineering Technology

Seven Faculty – Including DH

PIF – Robotics

- New Program covering the programming and maintenance of industrial robots
- Approved July 2018
- Instructor position search failed – Adjunct hired
- Initial Offering – Fall 2020

Criminal Justice

Credit Hour Production Total 2,592 Winter 2020

Total Major Enrollment: 256 Fall 20, 280 Fall 19;

BS Programs 213: Fall 20, 222 Fall 2019;

- CJ – 207 (327) LPM – 6 (33)

AS Programs: 43 Fall 20, 59 Fall 19, 66 Fall 18

- CJ – 38
- AAS in Law Enforcement – 5

Minors

- CJ, LPM, Wildlife Conservation Crime & Policing
- Service courses for Biology Enforcement, Forensic, Bio-Chem, and Sociology

General Ed

- About 290 students a year in CJ 110 Gen Ed (about 1160 credit hours)

Criminal Justice

Five tenure track faculty – Including Department Head (plus temporary 1.5 year term replacement); New faculty – Bryan Bubolz

Most pressing issues:

- Immediate conversion of term replacement to continuing contract for fall 2021
- 29% of courses taught by adjuncts fall 2020
- Created embedded academic advisor who provides on call support by phone or email
- Working to expand internships in spite of pandemic
- Working with the American Polygraph Association on a summer polygraph certification program

Social Work (CSWE Accredited)

MSW Program – 46 (22 in fall 2019)

BSW First Major – 100 (102 in fall 2019)

Eight Faculty* – Including DH

- *In FY 21, Vikash Kumar was hired as additional tenure-earning faculty, but he has been unable to secure an H1-B Visa at this time

CSWE Accreditation

- Benchmark I of CSWE Accreditation for MSW is complete. One more full-time hire is needed before Fall 2021 to meet Benchmark III (final) staffing standards for full accreditation.

School of Nursing

DNP- 15 admitted for fall 2020 (17 in fall 2019)

BS Programs – 470 (463 in 2019) [Includes pre-nursing and nursing]

- LPN to BSN
- Generic BSN
- RN to BSN (online starting in January 2018)

LPN

- Pre-LPN: 2 (9 in 2019)
- LPN: 16 (20 in 2019)

School of Nursing

STAFFING FOR 2020-21

- Number of Faculty – 22 including DH
- Two tenure track searches called off during Winter 2020
 - Replaced with two one-year term faculty
- Renewed one term position
- Three adjunct faculty
- Three graduate assistants (fall 2020 only)

ANTICIPATED STAFFING NEEDS FALL 2021

- Requesting three tenure searches:
 - Replacement for J. Campbell retirement (5/20): currently backfilled with a term position
 - Replacement for position vacated at the end of Winter 2019: currently backfilled with a term position
 - Replacement for M. Johnson retirement (8/21)
- Requesting three term positions
 - N. Maas early retirement (5/21); loss of one tenure line
 - Assuming no loss of faculty aside from expired term employees, the SON will have an est. 113 teaching credits (4.7 FTE) to cover for Fall 2021 with term and/or adjunct

Counseling and Consultation Services

Number of non-instructional faculty: 5 (1 recent one- year term added)

- Director search canceled

One buyout at of 2021

Currently counseling remotely

Enhanced models still being discussed

- Different locations
- Peer counseling