

## **PART III: RELIGION AND NATIONAL ORIGIN**

### **Religion and National Origin**

Northern Michigan University is expressly committed to the prohibition of unlawful discrimination based upon religion and/or national origin. Therefore, neither applicants for employment, nor employees will be unlawfully discriminated against on the basis of religion or national origin in any of the following: upgrading, demotion, transfer, recruitment, advertising, layoff, termination, salary and other forms of compensation, selection for training including apprenticeship, hours of work, or other conditions of employment.

Moreover, no individual may be unlawfully discriminated against for associating with organizations or individuals identified with a particular national group or religion.

Finally, unlawful discrimination based upon an individual's name, or upon the name of a spouse being associated with a particular national origin group, is expressly prohibited.