

Northern Michigan University

Snapshot Date: 10/17/2019

Workforce Analysis Summary

Organizational Unit	Total				Male							Female						
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
ACAD & CAREER ADVISEMENT CTR	13	4	9	0	4	0	0	0	0	0	0	9	0	0	0	0	0	0
ACAD AFFAIRS, PROVOST & VP	5	1	4	0	1	0	0	0	0	0	0	4	0	0	0	0	0	0
ACAD SENATE	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
ADMISSIONS	24	4	20	1	4	0	0	0	0	0	0	19	0	1	0	0	0	0
ALUMNI RELATIONS	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
ART & DESIGN, SCHOOL OF	27	16	11	1	15	0	0	1	0	0	0	11	0	0	0	0	0	0
ARTS & SCIENCES, COLLEGE OF	3	1	2	0	1	0	0	0	0	0	0	2	0	0	0	0	0	0
AUXILIARY SERVICES	11	10	1	0	10	0	0	0	0	0	0	1	0	0	0	0	0	0
BIOLOGY	28	18	10	2	17	0	0	1	0	0	0	9	0	0	1	0	0	0
BROADCAST & AUDIO-VISUAL SRVCS	23	14	9	1	13	0	0	0	1	0	0	9	0	0	0	0	0	0
BUSINESS INTELLIGENCE/INFO SRV	13	8	5	0	8	0	0	0	0	0	0	5	0	0	0	0	0	0
BUSN, W.L.CISLER COLLEGE OF	32	18	14	5	15	3	0	0	0	0	0	12	0	0	2	0	0	0
CAREER SERVICES	3	0	3	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0
CHARTER SCHOOLS	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
CHEMISTRY	26	14	12	5	10	1	0	2	0	0	1	11	0	0	1	0	0	0
CLINICAL SCIENCES, SCHOOL OF	19	5	14	1	4	0	1	0	0	0	0	14	0	0	0	0	0	0
COMM/BROADCASTING/JOURNALISM	7	4	3	0	4	0	0	0	0	0	0	3	0	0	0	0	0	0
CONTINUING EDCTN/WORKFORCE DEV	5	1	4	1	0	0	0	0	1	0	0	4	0	0	0	0	0	0
CONTROLLERS OFFICE	8	2	6	0	2	0	0	0	0	0	0	6	0	0	0	0	0	0
COUNSELING & CONSULTATION SVS	5	1	4	1	1	0	0	0	0	0	0	3	1	0	0	0	0	0
CRIMINAL JUSTICE	15	8	7	1	7	0	0	0	0	0	1	7	0	0	0	0	0	0

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DEAN OF STUDENTS	5	1	4	1	0	0	0	1	0	0	0	4	0	0	0	0	0	0
DINING SERVICES-CAT TRAX	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
DINING SERVICES-CENTRAL OFFICE	10	5	5	0	5	0	0	0	0	0	0	5	0	0	0	0	0	0
DINING SERVICES-FIERAS	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
DINING SERVICES-STARBUCKS	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
DINING SERVICES-THE LIGHTS	22	11	11	0	11	0	0	0	0	0	0	11	0	0	0	0	0	0
DINING SERVICES-UNIVERSITY CTR	11	6	5	0	6	0	0	0	0	0	0	5	0	0	0	0	0	0
DISABILITY SERVICES	2	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
DIVERSITY & INCLUSION	2	0	2	2	0	0	0	0	0	0	0	0	0	1	0	0	0	1
EARTH, ENV, & GEOG SCIENCES	13	8	5	0	8	0	0	0	0	0	0	5	0	0	0	0	0	0
ECONOMICS	6	4	2	1	4	0	0	0	0	0	0	1	0	0	1	0	0	0
EDUCATION/LDRSHP/PBLC SRS SCHL	27	5	22	2	4	0	0	1	0	0	0	21	0	0	0	0	0	1
ENGINEERING & PLANNING	4	3	1	0	3	0	0	0	0	0	0	1	0	0	0	0	0	0
ENGINEERING TECHNOLOGY	11	7	4	0	7	0	0	0	0	0	0	4	0	0	0	0	0	0
ENGLISH	48	19	29	5	18	0	0	0	0	0	1	25	0	1	3	0	0	0
EQUAL OPPORTUNITY	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
EXTENDED LRNG/COMMUNITY ENGMNT	9	4	5	0	4	0	0	0	0	0	0	5	0	0	0	0	0	0
FACILITIES OPERATIONS	2	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
FINANCE & ADMIN, VICE PRES	2	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
FINANCE AND PLANNING	3	1	2	0	1	0	0	0	0	0	0	2	0	0	0	0	0	0
FINANCIAL AID	11	2	9	0	2	0	0	0	0	0	0	9	0	0	0	0	0	0

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FINANCIAL SERVICES	5	1	4	0	1	0	0	0	0	0	0	4	0	0	0	0	0	0
GRADUATE EDUCATION & RESEARCH	8	0	8	0	0	0	0	0	0	0	0	8	0	0	0	0	0	0
HEALTH CENTER	18	3	15	1	3	0	0	0	0	0	0	14	0	0	0	1	0	0
HEALTH/HUMAN PERFMNCE, SCHL OF	30	15	15	1	14	0	0	1	0	0	0	15	0	0	0	0	0	0
HISTORY	10	8	2	0	8	0	0	0	0	0	0	2	0	0	0	0	0	0
HOUSING & RESIDENCE LIFE	27	14	13	2	14	0	0	0	0	0	0	11	1	0	0	1	0	0
HUMAN RESOURCES	9	0	9	0	0	0	0	0	0	0	0	9	0	0	0	0	0	0
INSTITUTIONAL RESEARCH	3	2	1	1	2	0	0	0	0	0	0	0	0	0	0	1	0	0
INTERCLGT ATHLETICS/REC SPORTS	60	41	19	2	40	1	0	0	0	0	0	18	0	0	0	0	0	1
INTERNAL AUDIT/RISK MANAGEMENT	2	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
INTERNATIONAL EDUCATION SRVCS	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
LANGUAGES/LIT/INTERNATIONAL ST	13	3	10	0	3	0	0	0	0	0	0	10	0	0	0	0	0	0
LIBRARY INSTRCTNL SUP/ARCHIVES	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
LIBRARY INSTRCTNL SUP/LIBRARY	22	8	14	2	6	1	0	1	0	0	0	14	0	0	0	0	0	0
LIBRARY/INSTRUCTIONAL SUPPORT	3	1	2	0	1	0	0	0	0	0	0	2	0	0	0	0	0	0
LIS/INSTRUCTIONAL DESIGN TCNLG	4	3	1	0	3	0	0	0	0	0	0	1	0	0	0	0	0	0
MAIL SERVICES & WAREHOUSE	2	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
MATHEMATICS/COMPUTER SCIENCE	24	14	10	4	10	0	0	3	0	0	1	10	0	0	0	0	0	0
MILITARY SCIENCE	2	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
MULTICULTURAL EDCTN & RES CNTR	2	0	2	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0
MUSIC	13	5	8	0	5	0	0	0	0	0	0	8	0	0	0	0	0	0

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NATIVE AM STUDIES, CENTER FOR	8	2	6	6	1	0	0	0	1	0	0	1	0	0	0	3	0	2
NETWORK INFRASTRUCTURE CENTER	2	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
NETWORK OPERATIONS CENTER	8	8	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0
NMU FOUNDATION	11	4	7	0	4	0	0	0	0	0	0	7	0	0	0	0	0	0
NMU POLICE DEPARTMENT	25	18	7	0	18	0	0	0	0	0	0	7	0	0	0	0	0	0
NMU-U.S. OLYMPIC TRAINING SITE	2	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
NURSING	31	2	29	0	2	0	0	0	0	0	0	29	0	0	0	0	0	0
PHILOSOPHY	3	2	1	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0
PHYSICS	10	8	2	0	8	0	0	0	0	0	0	2	0	0	0	0	0	0
PLANT OPERATIONS	65	52	13	7	48	0	0	0	2	0	2	10	0	0	1	0	0	2
POLITICAL SCIENCE	8	6	2	2	4	2	0	0	0	0	0	2	0	0	0	0	0	0
PRESIDENT, OFFICE OF THE	6	1	5	0	1	0	0	0	0	0	0	5	0	0	0	0	0	0
PRINTING SERVICES	3	3	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0
PSYCHOLOGICAL SCIENCE	18	9	9	1	9	0	0	0	0	0	0	8	0	0	1	0	0	0
PURCHASING	3	2	1	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0
REGISTRAR	11	1	10	1	0	0	0	0	0	0	1	10	0	0	0	0	0	0
REGISTRATION & SCHEDULING	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
RISK & INSURANCE	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
SAFETY DEPARTMENT	5	4	1	0	4	0	0	0	0	0	0	1	0	0	0	0	0	0
SEABORG CENTER	4	1	3	0	1	0	0	0	0	0	0	3	0	0	0	0	0	0
SIMPLY SUPERIOR CATERING/EVNTS	3	0	3	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0

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SOCIAL WORK	6	2	4	2	1	1	0	0	0	0	0	3	0	0	1	0	0	0		
SOCIOLOGY/ANTHROPOLOGY	11	4	7	2	4	0	0	0	0	0	0	5	0	0	2	0	0	0		
STUDENT ENRICHMENT, CENTER FOR	6	0	6	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0		
STUDENT SERVICE CENTER	5	0	5	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0		
STUDENT SUPPORT SERVICES	4	0	4	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0		
TECH & OCCUPTNL SCIENCES, COL	27	16	11	1	16	0	0	0	0	0	0	10	1	0	0	0	0	0		
TECHNOLOGY ASSET/BUSINESS MNGT	4	2	2	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0		
TECHNOLOGY SUPPORT SERVICES	10	9	1	0	9	0	0	0	0	0	0	1	0	0	0	0	0	0		
THEATRE & DANCE	7	5	2	0	5	0	0	0	0	0	0	2	0	0	0	0	0	0		
UNIVERSITY MARKETING/COMMNCTNS	13	8	5	0	8	0	0	0	0	0	0	5	0	0	0	0	0	0		
VENDOR PAYABLES	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0		
Total (#)	1,047	504	543	66	471	9	1	11	5	0	7	510	3	3	13	7	0	7		
Total (%)		48.1	51.9	6.3	45.0	0.9	0.1	1.1	0.5	0.0	0.7	48.7	0.3	0.3	1.2	0.7	0.0	0.7		