NORTHERN MICHIGAN UNIVERSITY

NMU Administrative Organizational Chart

As of July 1, 2025

Stephen E. Young, Chair | Melissa A. Holmquist, Vice Chair | Venus Joy Brown | Lisa I. Fittante | Board of Trustees | Brigitte R. LaPointe-Dunham | Steven W. Lindberg | Gregory J. Seppanen | Greg M. Toutant

Interim President
R. Gavin Leach

President's Pillar

- Senior Executive Assistant
  Laura J. Glover
  - Executive Director
    Board and Government Relations
    Deanna K. Hemmila
  - Secretary of the
    Board of Trustees
    Cathy A. Andrew
  - Chief Marketing Officer
    Derek J. Hall
    - News Director
      Kristi K. Evans
    - Director -
      Senior Creative Services
      Michael T. Forrester
    - Publications Director
      Rebecca A. Tavemini
    - Web Systems Director
      Eric S. Johnson
    - Marketing Director
      Sarah A. O'Neill
    - Photo / Video Director
      Ryan J. Sullivan
    - Finance and Project Manager
      Brooke M. Whaley
    - Graphic Designer /
      Printing Manager
      Cameron B. Hadley
  - Assistant to the President
    for Strategic Initiatives
    Cindy L. Paavola
  - Chief of Police /
    Director of Safety
    Michael J. Bath
  - Athletic Director
    Richard B. Comley
    - Senior Associate Athletic
      Director / Oerations/ SWA
      Roberta "Robin" A. Burke
    - Assistant Athletic Director
      Business
      Michael C. Kaurala
    - Assistant Athletic Director
      Compliance
      Holly M. Warchock
    - Assistant Athletic Director
      Sports Medicine
      Jason M. Laxo
    - Head Coaches
      Athletics
  - Interim Chief Executive Officer
    NMU Foundation
    Nicole A. Blemberg
    - Executive Director
      Development and
      Alumni Relations
      Michele A. Khouli
    - Business Development
      Manager
      Denise D. Elizondo
    - Senior Director
      Advancement Services
      Allison M. Erickson
    - Manager - Accounting Services
      Controller Office and
      NMU Foundation
      Erin M. Sikkema
    - Director
      Annual Giving
      Andrew G. Hill
    - Director
      Donor Relations
      Kevin C. Corkin

Finance and Administration Pillar

- Vice President for
  Finance and Administration and
  Treasurer of the Board of Trustees
  R. Gavin Leach
  - Associate Vice President
    Engineering and Planning/Facilities
    Kathy A. Richards
    - Assistant Vice President
      Facilities
      James S. Thams
      - Associate Director
        Facilities/Heating Plant
        Daniel Korhonen
      - Assistant Director
        Facilities / Building Services /
        Sustainability
        Brandon L. Sager
    - Associate Director
      Plant Operations
      VACANT
    - Business Manager
      Facilities
      Yevheniia Bilan
  - Director
    Internal Audit and
    Risk Management
    Jill M. Compton
    - Risk/Insurance
      Manager
      Katrina F. Mattila
    - Records Manager
      Candace E. Ruissi
  - Assistant Vice President
    Budget and Finance
    Matthew Franti
    - Director
      Purchasing
      Joseph D. Ombrello
      - Lead Project and
        Implementation Manager
        William B. Richards
      - Sr. Financial Analyst
        Cynthia L. Pohlman
      - Sr. Financial Analyst
        Courtney M. Aili
  - Chief Technology Officer
    Information Technology -
    Network Operations Center
    John D. Marra
    - Sr. Director
      EAN/App Dev/Support Services
      Christopher L. Lewis
    - Sr. Director
      ERP / Information Services
      Brian A. Larson
      - Director - CRM/Business
        Intelligence/Analytics
        Tony Bertucci
      - Director
        Database Administration
        Leslie D. Hurst
    - Director - Network
      Infrastructure Center
      Stephanie S. Penhale
    - Director - Software Development/
      Mobile Apps
      Christopher M. Danik
  - Health Center -
    Director / Physician
    Christopher Kirkpatrick
  - Athletic Trainers
  - Director
    Broadcast and
    Audio Visual Services
    Patrick J. Lakenen
  - Director
    Financial Aid
    Michael R. Rotundo
    - Associate Director
      Financial Aid/Operations Manager
      Lara F. Clifton-Rice
    - Assistant Director
      Financial Aid
      Jeffery G.Gagnon
  - Controller
    Jamie R. Beauchamp
    - Assistant Controller
      Rebecca J. Schneiderhan
      - Manager
        Student / Financial Services
        Pamela A. Johnson
      - Director
        Payroll
        Robin J. Buyarski
    - Manager
      Accounting Services
      Controller Office and
      NMU Foundation
      Erin M. Sikkema
  - Director of
    Auxiliary Services
    Thomas E. Helgren
    - Executive Chef
      Derek W. Estes
    - Director
      Dining Services
      VACANT
      - Director
        Northern Center/Event Services
        Dianne M. Stone
  - Special Advisor /
    LTE Implementation
    David W. Maki

Academic Affairs Pillar

- Provost and Vice President for Academic Affairs
  and Student Success
  Anne P. Dahlman
  - Sr. Associate Provost -
    Academic Affairs and
    Student Success
    Dale P. Kapla
    - Director
      Career Services
      Katie Korpi
      - Assistant Director
        Grant A. Langdon
      - Assistant Director
        Walker Breber-Derby
    - Associate Provost /Dean
      College of Technology and
      Occupational Sciences
      Steven P. VandenAvond
      - Director - Continuing
        Education and Workforce
        Development
        Stephanie Zadroga-Langlois
      - Director
        U.P. Cybersecurity Institute
        Michael T. Sauer
      - Executive Director -
        Global Campus Operations
        Brad J. Hamel
        - Director
          Global Campus
          Academic Support Services
          Carly J. Harrington
        - Associate Director
          Global Campus
          Marketing and Enrollment
          Andrew J. Olson
        - Assistant Director - Global
          Campus Online Learning
          /Development
          Lucy A. Johnson
        - Assistant Director
          Global Campus
          Academic Support Services
          Daniel J. Thurman
    - Education Engagement
      Coordinator (MLC)
      Emily M. Roussin
      - Director
        International Programs
        Study Abroad
        Lila R. Isleib
    - Executive Director -
      Inventi(o)NMU
      Joe Thiel (SmartZone CEO)
      - Director
        International Programs
        International Admissions and
        Student Services
        Ellen M. Doan
    - ELCE Scholar
      Christi U. Edge
  - Assistant Provost -
    Director Institutional Effectiveness
    Jason J. Nicholas
    - Director / Department Head
      Counseling and
      Consultation Services
      Angela Stebbins
  - Dean
    College of Arts and Sciences
    Robert J. Winn
    - Head
      Music
      Mark R. Flaherty
      - Interim Head
        Biology
        Jill B. Leonard
    - Head
      English
      David H. Wood
      - Head
        Chemistry
        Mark D. Paulsen
    - Head
      Economics
      David L. Prychitko
      - Associate Dean and Head
        Earth, Environmental,
        and Geographical Sciences
        Susy S. Ziegler
    - Head
      Languages, Literatures, and
      International Studies
      Rebecca J. Ulland
      - Head
        Mathematics and Computer Science
        Jon D. Phillips
    - Head
      Communication and Media Studies
      Mark D. Shevy
      - Head
        Physics
        David W. Donovan
    - Head
      History and Philosophy
      Alan S. Willis
      - Head
        Psychological Sciences
        Adam J. Prus
    - Head
      Theatre and Dance
      Bill Digneit
      - Head
        Political Science
        Carter A. Wilson
    - Associate Dean / Director
      School of Art and Design
      Jane M. Milkie
      - Head
        Sociology and Anthropology
        Alexander M. Stoner
        - Director
          Center for Forensic Anthropology
          Janc C. Harris
  - Interim Dean -
    College of Health Sciences and
    Professional Studies
    Elizabeth C. Wuorinen
    - Associate Dean / Director
      School of Clinical Sciences
      Shaun O. Thunell
      - Head
        Criminal Justice
        Robert A. Hanson
    - Head
      Engineering Technology
      Seth Norberg
      - Associate Dean / Director
        School of Health and
        Human Performance
        Elizabeth C. Wuorinen
    - Head
      Military Science
      Scott A. Little
      - Associate Dean -
        Nursing Education
        Director - School of Nursing
        Katherine I. Menard
    - Head
      Social Work
      LaMart Hightower
      - Associate Dean
        Teacher Education, Leadership,
        and Public Service
        Joseph M. Lubig
    - Head
      Center for
      Native American Studies
      Caroline B. LaPorte
      - Director
        Northern Michigan
        Center for Rural Health
        Elise M. Bur
      - Director
        Center for
        Native American Studies
        Tyler Dettloff
  - Dean
    College of Graduate Studies
    and Research
    Lisa S. Eckert
    - Director
      Research Development
      and Sponsored Programs
      Tesse L. Sayen
    - Assistant Director
      McNair Scholars Program
      Lindsay L. Haukkala
    - Director
      Graduate Enrollment
      Management
      Janelle N. Taylor
    - Director
      Undergraduate Research
      Dana E. Jackson-Hardwick
  - Dean
    College of Business
    Carol W. Johnson
  - Dean
    Library and Instructional Support
    Leslie A. Warren
    - Director - Lydia Olson Library
      Jennifer J. Donner
      - Director
        Center for Teaching and Learning
        Matthew P. Snock
    - Director
      Beaumier Heritage Center
      Daniel P. Truckey
      - University Archivist
        Marcus C. Robyns
  - Director
    Student Success
    Denise Brenes
    - Assistant Director
      Student Success
      Tony Barnes
    - Senior Success Advisors (17)
      Success Advisors (2)
      Student Success Coordinators (3)
  - Director
    Charter Schools
    K. C. Holder
    - Director - SISU -
      The Innovation Institute at NMU
      Bill Digneit
  - Registrar
    Joshua L. Santiago

Northern Student Experience Division

- Associate Vice President
  Jeffrey Korpi
  - Interim Dean of Students
    Mary A. Brundage
    - Director - Student Conduct
      Assistant Dean of Students
      Mark A. Dellangelo
      - Assistant Dean of Students
        Anastasia Greer
    - Assistant Dean of Students
      VACANT
      - Coordinators
        Disability Services
        Rena A. Gregorich and
        Jennifer A. Lindsey
    - Coordinator
      Veteran Services
      Michael Rutledge
      - Director
        Student Support Services
        Biatriz Guth Roque
    - Director
      Admissions
      Kari A. Garcia
    - Director
      Ticketing, Promotions, and Events
      Joanna L. Emigh
      - Assistant Director -
        Ticketing, Promotions, & Events
        Director - Ticketing
        Christine M. Lake
    - Director
      Housing and Residence Life
      Catherine Hardenbergh
      - Associate Director
        Housing Auxiliary Operations
        Kash Dhanapal
    - Director
      Campus Recreation
      Tricia D. Bush
    - Director
      Center for Student Enrichment
      Rachel A. Harris
      - Associate Director - CSE/
        Director - SLFP
        Coordinator - Family Engagement
        Erik E. Maillard
    - Director
      New Student Orientation and
      Student Belonging Initiatives
      Nicole C. Shoup

People, Culture, and Wellbeing Division

- Vice President
  Rhea E. Dever
  - Assistant Vice President
    Diversity and Inclusion
    Shawnrece D. Butler
    - Assistant Director
      Diversity and Inclusion
      Justin Schapp
    - Assistant Vice President
      of Wellbeing
      Abigail K. Wyche
    - Director
      Case Management Services
      Emily A. Meier
      - Case Manager
        Case Management Services
        Jose' L. Garcia
    - Assistant Vice President
      Sustainability
      Jessica L. Thompson
    - Executive Director of
      Equal Opportunity /
      Title IX and EO Officer
      Janet L. Koski
      - Assistant Director -
        Equal Opportunity
        Title XI Coordinator
        Harger S. Boal
    - Director of Benefits
      Human Resources
      Heather J. Haupt
    - Associate Director
      Human Resources -
      Compensation and Staffing
      Julane L. Cappo
    - Associate Director of
      Human Resources -
      Employee Experience
      Renee M. Sheen
    - Human Resources Generalist
      Erica L. Nelson