



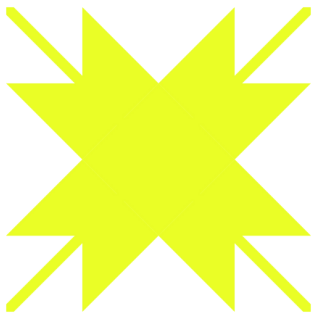
**KING-CHÁVEZ-PARKS**

**FUTURE FACULTY  
FELLOWSHIP**

# MISSION

**THE PURPOSE OF THE KING-CHÁVEZ-PARKS FUTURE FACULTY FELLOWSHIP PROGRAM IS TO INCREASE THE POOL OF ACADEMICALLY AND ECONOMICALLY DISADVANTAGED CANDIDATES PURSUING FACULTY TEACHING OR ADMINISTRATIVE CAREERS IN POST-SECONDARY EDUCATION.**

**KCP FELLOWSHIPS PROVIDE STUDENTS UP TO \$20,000 (MS STUDENTS) OR \$35,000 (PHD STUDENTS) TO PURSUE THEIR DEGREES. FUNDS MAY BE USED TO SUPPORT STUDENTS, INCLUDING FACULTY AND STAFF, PURSUING DEGREES AT NORTHERN MICHIGAN UNIVERSITY.**



**NMUG&R**

# BACKGROUND



- The FFF Program is part of the King-Chavez-Parks Initiative, which was created by the Michigan State Legislature in 1986 to increase graduation rates for students underrepresented in postsecondary education.
- In support of their graduate studies, fellows are awarded funding in exchange for a service obligation. Following graduation, fellows are obligated to hold a faculty teaching or administrative position at a public or private 2- or 4-year postsecondary institution for a minimum of three years. If this service obligation is not met the fellowship agreement is placed in default and the fellowship converts to a loan (KCP Loan) payable to the State of Michigan.



# Eligibility

## **Basics:**

- **US Citizen**
- ***State of Michigan Residency***
- **Accepted into a graduate program**
- **Good academic standing**
- **No previous FFFs at the same degree level**
- **No FFF award concurrently at another institution**
- **Has not had an FFF award converted to a loan**

## **Underrepresented = Educationally/Economically Challenged:**

- **Adult dependent caregiver**
- **Disability that causes an educational barrier but does not prevent working**
- **English language learner**
- **First gen**
- **Former foster child**
- **Homeless**
- **Qualified for federal student aid**
- **Recipient of public assistance**
- **Returning citizen (formerly in prison)**
- **Single parent**



# Service Requirements

FFF recipients are required to fulfill career service time in Michigan as the ‘payback’ for their FFF award.

If the service is not completed and recorded, the award becomes a loan.

The State of Michigan tracks the service requirement.

There are exceptions and extensions, but the awardee must request these.

Three types of FFF service credit:

- Teaching at the postsecondary level.
- Working in a higher education administrative role.
- Serving in a pre-approved non-traditional service role.

Service Scale:

Up to \$8,333 of a master's award results in a 1-year equivalent full-time service commitment

\$8,334-\$16,667 of a master's award results in a 2-year equivalent full-time service commitment.

\$16,668 to \$20,000 of a master's award results in a 3-year equivalent full-time service commitment.

# Application Documents

- **Verification of academic or economic disadvantage** as described on the State's eligibility document.
- **Identity information**
- **Unofficial NMU transcript** if you have completed a semester of your graduate program at Northern Michigan University (get from MyNMU)
- **Copies of all transcripts for previously earned degrees** (part of your grad school application materials)
- **A two-page (or less) educational and career goal statement discussing and linking your interests and academic preparation to your current studies and postsecondary teaching career focus.**
- **Your resume or Curriculum Vitae.** This document should include personal and academic honors, campus/community activities, and academic or professional leadership roles.
- **An estimated budget summary of the remaining cost of your graduate degree by semester** (e.g. tuition, fees, books, living expenses).
- **Two or three letters of recommendation. One of those letters must be from your degree program advisor.** The letters should describe:
  - the merit of the candidate.
  - how the student will contribute to the diversity of the program.
  - the mentoring plan for the student.
- **if the student has already earned a graduate degree, the letter must also address why a second graduate degree is necessary in order to obtain employment in post-secondary education**



# Award Cycle

Students apply for the following academic year by ***April 30***

May: A committee of faculty and staff meet to determine awardees

Summer: Awardees are notified of award and work with NMU  
Financial Aid and GS&R to determine award disbursements

## NMU FFF Website Application Assistance

### Program Forms and Guidelines

KCP FFF Eligibility  
Requirements

Service Credit  
Guidelines

Service Reporting Form

Virtual Q&A [↗](#)

Future Faculty  
Fellowship Application  
Walk-Through

Fellow Account  
Creation Instructions

FFF Budget Template

# 22-23 FFF Recipient: Yousef Qadumi

- **FFF Application Process Tips**
  - **Ask for help!**
    - **The graduate studies office is a great resource**
- **Plan for fulfilling service hours**
  - **Doctoral Degree/GTAship**
  - **Post-doc**
  - **Adjust/visiting professor roles**
- **Reporting and system access as a fellow**
  - **Resources and videos on Mi.gov**





# QUESTIONS?

**<https://nmu.edu/graduatestudies/financial-aid-funding>**

**<https://nmu.edu/graduatestudies/future-faculty-fellowship>**

## MAILING ADDRESS

1401 Presque Isle Ave  
Marquette, MI 49855

## PHONE NUMBER

906-227-2300

## EMAIL ADDRESS

jantaylo@nmu.edu  
graduate@nmu.edu