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GRETCHEN WHITMER, *Governor*

MACKINAC ISLAND STATE PARK COMMISSION

Historic Mill Creek Discovery Park Naturalist/Adventure Tour Guide

Department: Museum Programs

Location: Historic Mill Creek Discovery Park, Mackinaw City, Michigan

Start/End Date: May 1 – September 4, 2022

Pay Rate: Starting at \$12/hr.

Scope of Duties

This position serves visitors to Mackinac State Historic Parks by working as a uniformed interpretive naturalist and adventure tour guide at Historic Mill Creek Discovery Park. This full-time seasonal position is responsible for interpreting the natural history of the park while leading the high ropes Adventure Tours and providing nature-themed presentations at various locations in the park.

Responsibilities

- Put our visitors first by treating them with respect, serving their needs and providing an enjoyable and educational experience.
- Lead natural history interpretation tours on the park's high ropes Adventure Course, which includes the Forest Canopy Bridge, Eagle's Flight Zip Line and the Climbing Wall Nature Trail.
- Present regularly scheduled talks and guided walks on a variety of natural history topics.
- Provide informal interpretation about the cultural and natural history of the Straits area for visitors of all ages and abilities.
- Present environmental education programs (including talks and guided nature hikes) to groups of students visiting the park in May and June.
- Help monitor and protect the park's fragile natural features from negative human impact.
- Help improve and maintain the park's trail system.
- Maintain the wildlife observation area and native species plantings near the Visitor's Center.
- Participate in other interpretive presentations or park duties as required.

Position Requirements

- Must be 18 years or older as of date of hire.
- Must have or be working towards a degree in natural resources management; biological, earth or environmental science; recreation; communication; education; interpretation or related field.
- Must be outgoing, enthusiastic and have strong public contact and speaking skills
- Must have a practical knowledge of forest and stream ecology and be able to identify common plants and animals found in northern Michigan.
- Must be able to work the number of weeks assigned (positions work 12 to 23 weeks and will start in early May or June and work to Labor Day or mid-October; length of employment will vary depending on the position).

Work Location and Schedule

- The work station for this position is Historic Mill Creek Discovery Park located just outside of Mackinaw City, although the employee may occasionally be required to work at other MSHP sites as dictated by park needs.
- Work schedules are posted in advance and are subject to change depending on park operational needs. A normal work schedule is 40 hours per week, although hours and weeks worked may vary. Employees may be required to work evenings, holidays, and/or weekends as park needs dictate.

Physical Requirements

- This position will involve extensive walking, including walking up and down steps and on uneven terrain.
- Stretching and bending are moves commonly made throughout the day by employees in this position.
- The employee must have the ability to do the following activities, with or without reasonable accommodation:
 - Frequent lifting, carrying, transporting, loading and unloading of up to 35 lbs.
 - Walking long distances and up steep inclines in all weather conditions
 - Frequent twisting, bending, stooping, reaching and grasping
 - Sitting and/or standing for long periods of time
 - The ability to utilize ferry boat transportation to and from Mackinac Island

Dress Code

The park maintains a dress code for employees in public service. This means inappropriate hairstyles, jewelry, or other inappropriate clothing or fashion that does not portray a professional appearance is not allowed. The Naturalist/Adventure Tour Guide will be required to wear a park-provided uniform while on duty.

Supervision

The Naturalist/Adventure Tour Guide is supervised by the Park Naturalist. This position does not supervise any other positions.

General Position Information

This is a temporary seasonal at-will position which serves at the will of the employer and does not include recall rights or benefits (other than those mandated by governmental laws). This position will expire at the time employment is ended for the season and the employee does not have recall rights to this or any other MSHP position in the future. Specifically, the park is under no obligation to hire the individual in subsequent seasons. The number of weeks and hours worked may vary as park needs dictate. Additional information will be provided upon employment.