

MEMORANDUM OF UNDERSTANDING #2

BETWEEN

NORTHERN MICHIGAN UNIVERSITY

AND

LOCAL 2178, UAW

2021

This Memorandum of Understanding executed between Northern Michigan University (hereinafter referred to as the University) and the International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America (UAW) Local 2178 (hereinafter referred to as the Union), the recognized bargaining unit agent for Administrative / Professional employees of the University, whereas the parties agree as follows:

- To work to create an MOU to address the effects of the University's flexible work arrangement policy by December 31, 2021.

INTERNATIONAL UNION, UNITED
AUTOMOBILE, AEROSPACE AND
AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA (ADMINISTRATIVE
PROFESSIONALS AND ITS LOCAL 2178)

AND

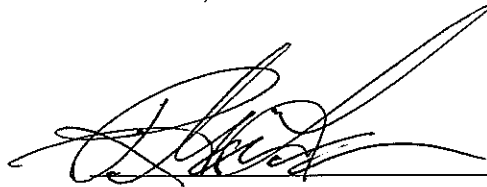
ON BEHALF OF THE
NORTHERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES



Andrew Hill, President



Rhea Dever, Assistant Vice President of Human Resources



Betsy Bennett, International Representative

R. Gavin Leach, Vice President for Finance & Administration

Dated: _____

Dated: _____