

Northern Michigan University
Employee by Employee Type and Average Years of Service at NMU (Full-Time Only)
Fall 2021

Employee Type	Average Years
AAUP Faculty	11.9
Academic Dean	15.8
Academic Department Head	18.0
Administrative Professional	10.9
Coach	6.0
Executive	16.8
Food Maintenance/Police	11.0
NMUFA Faculty	11.6
Senior Administrator	15.4
Senior Management	16.6
Technical and Office Professionals	13.2
Total	12.0