

Northern Michigan University
Employee by Employee Type and Average Years of Service at NMU (Full-Time Only)
Winter 2023

| Employee Type | Average Years |
|------------------------------------|----------------------|
| AAUP Faculty | 12.4 |
| Academic Dean | 19.6 |
| Academic Department Head | 19.1 |
| Administrative Professional | 11.4 |
| Coach | 5.8 |
| Executive | 14.2 |
| Food Maintenance/Police | 10.9 |
| NMUFA Faculty | 13.3 |
| Senior Administrator | 16.0 |
| Senior Management | 19.9 |
| Technical and Office Professionals | 12.8 |
| Total | 12.4 |