

Northern Michigan University
Employee by Employee Type and Average Years of Service at NMU (Full-Time Only)
Fall 2023

Employee Type	Average Years
AAUP Faculty	12.7
Academic Dean	20.2
Academic Department Head	17.8
Administrative Professional	11.5
Coach	4.7
Executive	13.7
Food Maintenance/Police	9.9
NMUFA Faculty	11.0
Senior Administrator	15.5
Senior Management	20.6
Technical and Office Professionals	11.9
Total	12.2