

Northern Michigan University
Employee by Employee Type and Average Years of Service at NMU (Full-Time Only)
Winter 2024

Employee Type	Average Years
AAUP Faculty	13.1
Academic Dean	20.6
Academic Department Head	17.8
Administrative Professional	11.2
Coach	5.0
Executive	14.1
Food Maintenance/Police	9.9
NMUFA Faculty	11.9
Senior Administrator	15.2
Senior Management	19.2
Technical and Office Professionals	12.3
Total	12.3