

Northern Michigan University
Employee by Employee Type and Average Years of Service at NMU (Full-Time Only)
Fall 2013

| Employee Type | Average Years |
|------------------------------------|---------------|
| AAUP Faculty | 12.1 |
| Academic Dean | 18.5 |
| Academic Department Head | 17.8 |
| Administrative Professional | 12.4 |
| Coach | 6.7 |
| Executive | 15.2 |
| Food Maintenance/Police | 13.9 |
| NMUFA Faculty | 13.5 |
| Senior Administrator | 15.9 |
| Senior Management | 13.6 |
| Technical and Office Professionals | 13.8 |
| Total | 13.1 |