

Northern Michigan University  
Employee by Employee Type and Average Years of Service at NMU (Full-Time Only)  
Winter 2016

Employee Type	Average Years
AAUP Faculty	11.8
Academic Dean	12.2
Academic Department Head	13.8
Administrative Professional	12.2
Coach	6.4
Executive	11.7
Food Maintenance/Police	13.3
NMUFA Faculty	11.0
Senior Administrator	16.2
Senior Management	14.2
Technical and Office Professionals	14.2
<b>Total</b>	<b>12.8</b>