## Northern Michigan University Employee by Employee Type and Average Years of Service at NMU (Full-Time Only) Fall 2016

Employee Type	Average Years
AAUP Faculty	11.9
Academic Dean	12.8
Academic Department Head	13.5
Administrative Professional	12.2
Coach	6.6
Executive	9.9
Food Maintenance/Police	12.6
NMUFA Faculty	12.2
Senior Administrator	16.4
Senior Management	14.5
Technical and Office Professionals	13.9
Total	12.7