

Northern Michigan University
Employee by Employee Type and Average Years of Service at NMU (Full-Time Only)
Winter 2021

Employee Type	Average Years
AAUP Faculty	12.8
Academic Dean	15.2
Academic Department Head	17.1
Administrative Professional	10.9
Coach	6.2
Executive	14.3
Food Maintenance/Police	10.8
NMUFA Faculty	13.2
Senior Administrator	15.8
Senior Management	16.0
Technical and Office Professionals	13.3
Total	12.4