



FOCUS AREA 5: ACTION PLAN

EMERGENCY FOCUS AREA: COVID-19

Ensure long-term emergency planning success by reflecting on what we have learned during the COVID-19 pandemic.

Thoughtful and careful emergency pre-planning helped us establish a strong mitigation response during COVID-19. As we plan for a shift to an endemic state, it is important to reflect and make updates to our traditional emergency planning and training practices based on what the COVID-19 pandemic has taught us about planning for long-term crises.

DOCUMENT LEGEND

Font color = BLACK: No dependencies to starting work outlined in the tactic have been identified.

Font color = GRAY: Dependencies to starting the work outlined in the tactic exist and are described in the "Dependencies" column.

COVID-19 ACTION PLAN

STRATEGY I:

Build a COVID logistics plan for 2022–23 academic year to incorporate lessons learned and address ongoing COVID-related challenges.	KEY PERFORMANCE INDICATORS:							
	<ul style="list-style-type: none"> Completion of tactics within strategy 							
	SPONSOR	CONTACT 1	CONTACT 2	START DATE	END DATE	DEPENDENCIES	STATUS	PROGRESS METRICS
Tactic 1.1. Determine COVID trend information for 2022–23 as available.	COVID Leadership Team	Cindy Paavola	Christopher Kirkpatrick	Summer 2022	Summer 2022		Complete	<ul style="list-style-type: none"> Documentation of progress toward completion
Tactic 1.2. Propose, approve, and communicate COVID-related requirements for 2022–23, including vaccination (status and documentation), facemasks, and testing.	COVID Leadership Team	Cindy Paavola	Christopher Kirkpatrick	Winter 2022	Summer 2022		Complete	<ul style="list-style-type: none"> Documentation of progress toward completion
Tactic 1.3. Prepare isolation plan for 2022–23 academic year.	COVID Leadership Team	Mike Bath	Christopher Kirkpatrick	Winter 2022	Summer 2022		Complete	<ul style="list-style-type: none"> Documentation of progress toward completion
Tactic 1.4. Determine and obtain COVID-related supplies for 2022–23 academic year.	NMU Safety Department	Lee Gould	Mike Bath	Summer 2022	Summer 2022		Complete	<ul style="list-style-type: none"> Documentation of progress toward completion
Tactic 1.5. Determine and obtain COVID-related supplies for 2022–23 academic year.	NMU Health Center	Christopher Kirkpatrick	Robin Aho	Summer 2022	Summer 2022		Complete	<ul style="list-style-type: none"> Documentation of progress toward completion

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STRATEGY 2:

Identify adaptations put into place in response to COVID-19 that should be retained and incorporated into the university's academic and general operations.	KEY PERFORMANCE INDICATORS:							
	<ul style="list-style-type: none"> Completion of analysis and resolution of Reflections and Suggestions Report Status of recommendations selected for implementation 							
	SPONSOR	CONTACT 1	CONTACT 2	START DATE	END DATE	DEPENDENCIES	STATUS	PROGRESS METRICS
Tactic 2.1. Investigate and complete reflection report on academic, HR and operations changes.	Focus Area 5 Steering Committee	Cindy Paavola	Jill Compton	Summer 2022	Summer 2022			<ul style="list-style-type: none"> Completion of Reflections and Suggestions Report
Tactic 2.2. Analyze Reflections and Suggestions Report to determine feasible strategic and operational recommendations, opportunities, and plans for implementation; resolve all recommendations.	Academic Affairs, Finance and Administration	Dale Kapla	Gavin Leach	Fall 2022	Winter 2023			<ul style="list-style-type: none"> Documentation of recommendation resolution status
Tactic 2.3 .Communicate resolution status of recommendations in Reflections and Suggestions Report.	Focus Area 5 Steering Committee	Cindy Paavola		Winter 2023	Winter 2024			<ul style="list-style-type: none"> Documentation of communication

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STRATEGY 3:

Incorporate COVID "lessons learned" into existing NMU emergency planning processes and procedures.	KEY PERFORMANCE INDICATORS: <ul style="list-style-type: none"> • Completion of tactics within strategy 							
	SPONSOR	CONTACT 1	CONTACT 2	START DATE	END DATE	DEPENDENCIES	STATUS	PROGRESS METRICS
Tactic 3.1. Determine external emergency protocols realized and implemented during COVID pandemic, including Marquette County and other community/regional partners.	Emergency Planning Team	Cindy Paavola	Mike Bath	Summer 2022	Summer 2022			<ul style="list-style-type: none"> • Documentation of external protocols identified
Tactic 3.2. Revise NMU Emergency Plan to include successful long-term emergency protocols realized during COVID pandemic.	Emergency Planning Team	Cindy Paavola	Mike Bath	Summer 2022	Summer 2022			<ul style="list-style-type: none"> • Status of NMU Emergency Plan revision
Tactic 3.3. Support academic and non-academic units to include successful long-term emergency protocols realized during COVID pandemic in unit-specific emergency plans.	Emergency Planning Team	Cindy Paavola	Mike Bath	Fall 2022	Fall 2023			<ul style="list-style-type: none"> • Proportion of academic and non-academic unit emergency plans reviewed and revised
Tactic 3.4. Provide training regarding NMU's revised Emergency Plan and unit plans.	Emergency Planning Team	Cindy Paavola	Mike Bath	Fall 2022	Winter 2024			<ul style="list-style-type: none"> • Count and description of trainings offered • Participant characteristics