



FOCUS AREA 5: ACTION PLAN

EMERGENCY FOCUS AREA: COVID-19

Ensure long-term emergency planning success by reflecting on what we have learned during the COVID-19 pandemic.

Thoughtful and careful emergency pre-planning helped us establish a strong mitigation response during COVID-19. As we plan for a shift to an endemic state, it is important to reflect and make updates to our traditional emergency planning and training practices based on what the COVID-19 pandemic has taught us about planning for long-term crises.

DOCUMENT LEGEND

Font color = BLACK: No dependencies to starting work outlined in the tactic have been identified

Font color = GRAY: Preliminary actions must be taken in order for the tactic to start; detailed in the "Dependencies" column

Text = DOUBLE-UNDERLINED: New or revised content since last update

Text = STRIKED: Content removed, revised or consolidated since last update

Ongoing Status: ■ On Track ■ Moderate Progress ■ Off Track

Adopted 10/31/22; updated 6/30/23

COVID-19 ACTION PLAN

STRATEGY I:

Build a COVID logistics plan for 2022-23 academic year to incorporate lessons learned and address ongoing COVID-related challenges.	KEY PERFORMANCE INDICATORS:							
	<ul style="list-style-type: none"> Completion of tactics within strategy 							
	SPONSOR	CONTACT 1	CONTACT 2	START DATE	END DATE	DEPENDENCIES	STATUS	PROGRESS METRICS
Tactic 1.1. Determine COVID trend information for 2022-23 as available.	COVID Leadership Team	Cindy Paavola	Christopher Kirkpatrick	Summer 2022	Summer 2022		Complete	• Documentation of progress toward completion
Tactic 1.2. Propose, approve, and communicate COVID-related requirements for 2022-23, including vaccination (status and documentation), facemasks, and testing.	COVID Leadership Team	Cindy Paavola	Christopher Kirkpatrick	Winter 2022	Summer 2022		Complete	• Documentation of progress toward completion
Tactic 1.3. Prepare isolation plan for 2022-23 academic year.	COVID Leadership Team	Mike Bath	Christopher Kirkpatrick	Winter 2022	Summer 2022		Complete	• Documentation of progress toward completion
Tactic 1.4. Determine and obtain COVID-related supplies for 2022-23 academic year.	NMU Safety Department	Lee Gould	Mike Bath	Summer 2022	Summer 2022		Complete	• Documentation of progress toward completion
Tactic 1.5. Determine and obtain COVID-related supplies for 2022-23 academic year.	NMU Health Center	Christopher Kirkpatrick	Robin Aho	Summer 2022	Summer 2022		Complete	• Documentation of progress toward completion

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STRATEGY 2:

Identify adaptations put into place in response to COVID-19 that should be retained and incorporated into the university's academic and general operations.	KEY PERFORMANCE INDICATORS:							
	<ul style="list-style-type: none"> Completion of analysis and resolution of Reflections and Suggestions Report Status of recommendations selected for implementation 							
	SPONSOR	CONTACT 1	CONTACT 2	START DATE	END DATE	DEPEN- DENCIES	STATUS	PROGRESS METRICS
Tactic 2.1. Investigate and complete reflection report on academic, HR and operations changes.	Focus Area 5 Steering Committee	Cindy Paavola	Jill Compton	Summer 2022	Summer 2022		Complete	<ul style="list-style-type: none"> Completion of Reflections and Suggestions Report
Tactic 2.2. Analyze Reflections and Suggestions Report to determine feasible strategic and operational recommendations, opportunities, and plans for implementation; resolve all recommendations.	Academic Affairs, Finance and Administration	Dale Kapla	Gavin Leach	Fall 2022	Winter 2023		Complete	<ul style="list-style-type: none"> Documentation of recommendation resolution status
Tactic 2.3. Communicate resolution status of recommendations in Reflections and Suggestions Report.	Focus Area 5 Steering Committee	Cindy Paavola		Winter 2023	Winter 2024		Ongoing	<ul style="list-style-type: none"> Documentation of communication

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STRATEGY 3:

Incorporate COVID "lessons learned" into existing NMU emergency planning processes and procedures.	KEY PERFORMANCE INDICATORS: <ul style="list-style-type: none"> • Completion of tactics within strategy 							
	SPONSOR	CONTACT 1	CONTACT 2	START DATE	END DATE	DEPEN- DENCIES	STATUS	PROGRESS METRICS
Tactic 3.1. Determine external emergency protocols realized and implemented during COVID pandemic, including Marquette County and other community/regional partners.	Emergency Planning Team	Cindy Paavola	Mike Bath	Summer 2022	Summer 2022		Complete	<ul style="list-style-type: none"> • Documentation of external protocols identified
Tactic 3.2. Revise NMU Emergency Plan to include successful long-term emergency protocols realized during COVID pandemic.	Emergency Planning Team	Cindy Paavola	Mike Bath	Summer 2022	Summer 2022		Complete	<ul style="list-style-type: none"> • Status of NMU Emergency Plan revision
Tactic 3.3. Support academic and non-academic units to include successful long-term emergency protocols realized during COVID pandemic in unit-specific emergency plans.	Emergency Planning Team	Cindy Paavola	Mike Bath	Fall 2022	Fall 2023		Ongoing	<ul style="list-style-type: none"> • Proportion of academic and non-academic unit emergency plans reviewed and revised
Tactic 3.4. Provide training regarding NMU's revised Emergency Plan and unit plans.	Emergency Planning Team	Cindy Paavola	Mike Bath	Fall 2022	Winter 2024		Ongoing	<ul style="list-style-type: none"> • Count and description of trainings offered • Participant characteristics